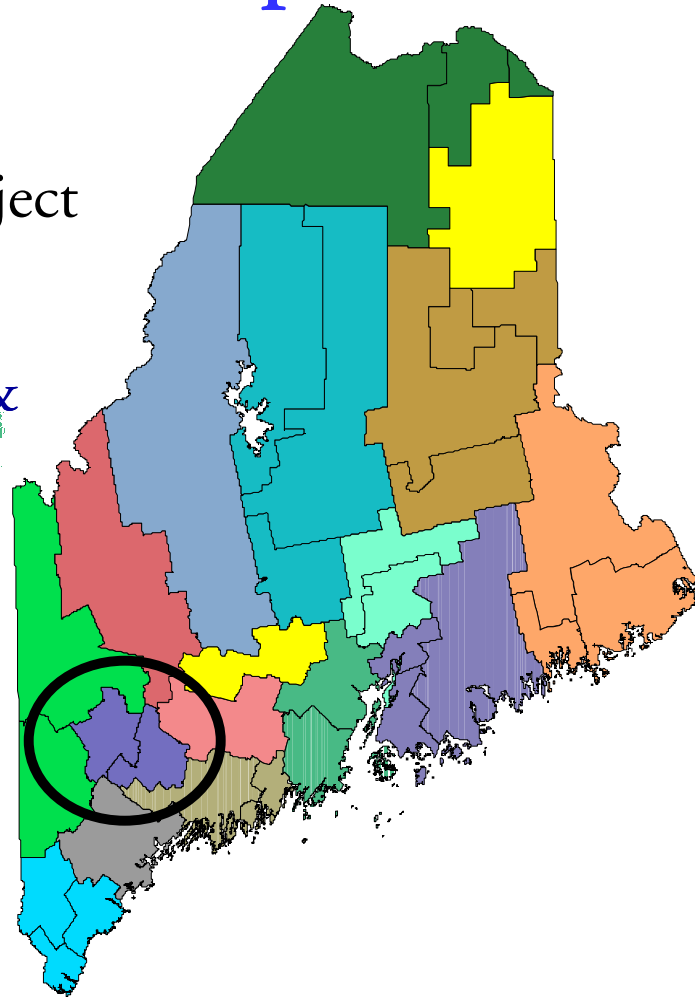


The New Business Imperative: Workforce Development

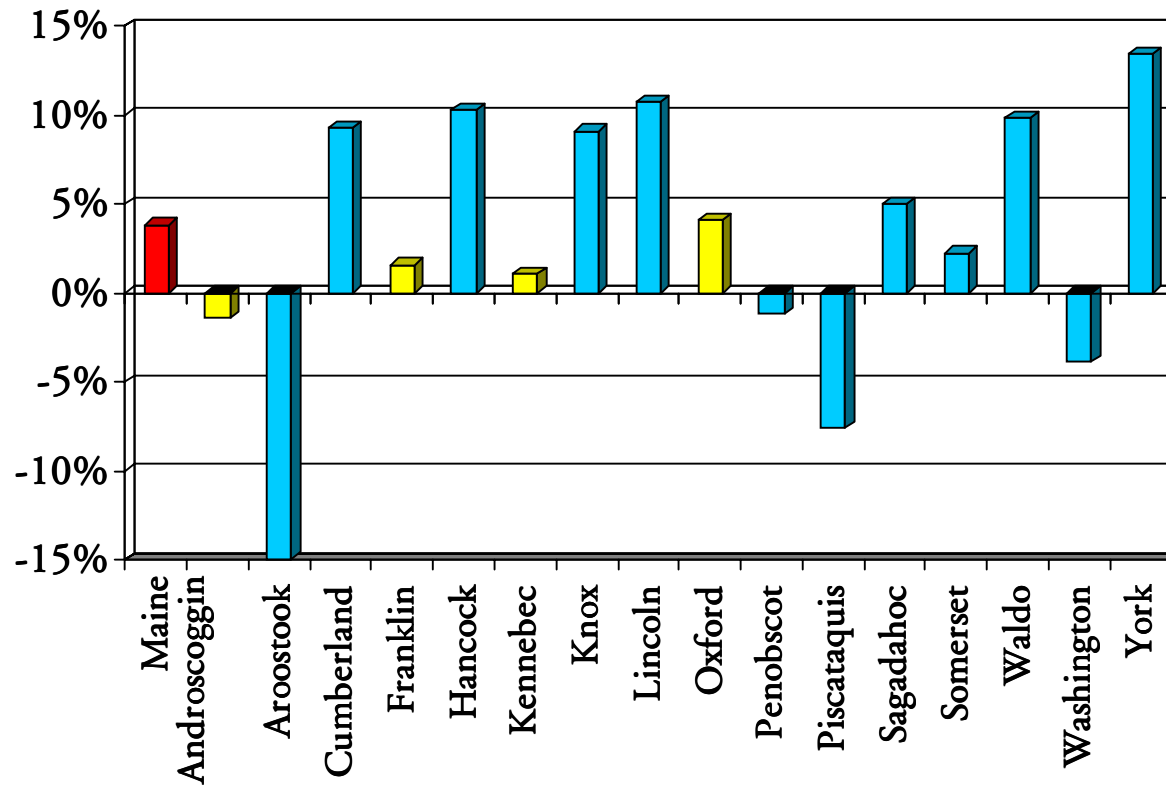
Maine Labor Force Assessment Project

USM UNIVERSITY OF
Southern Maine

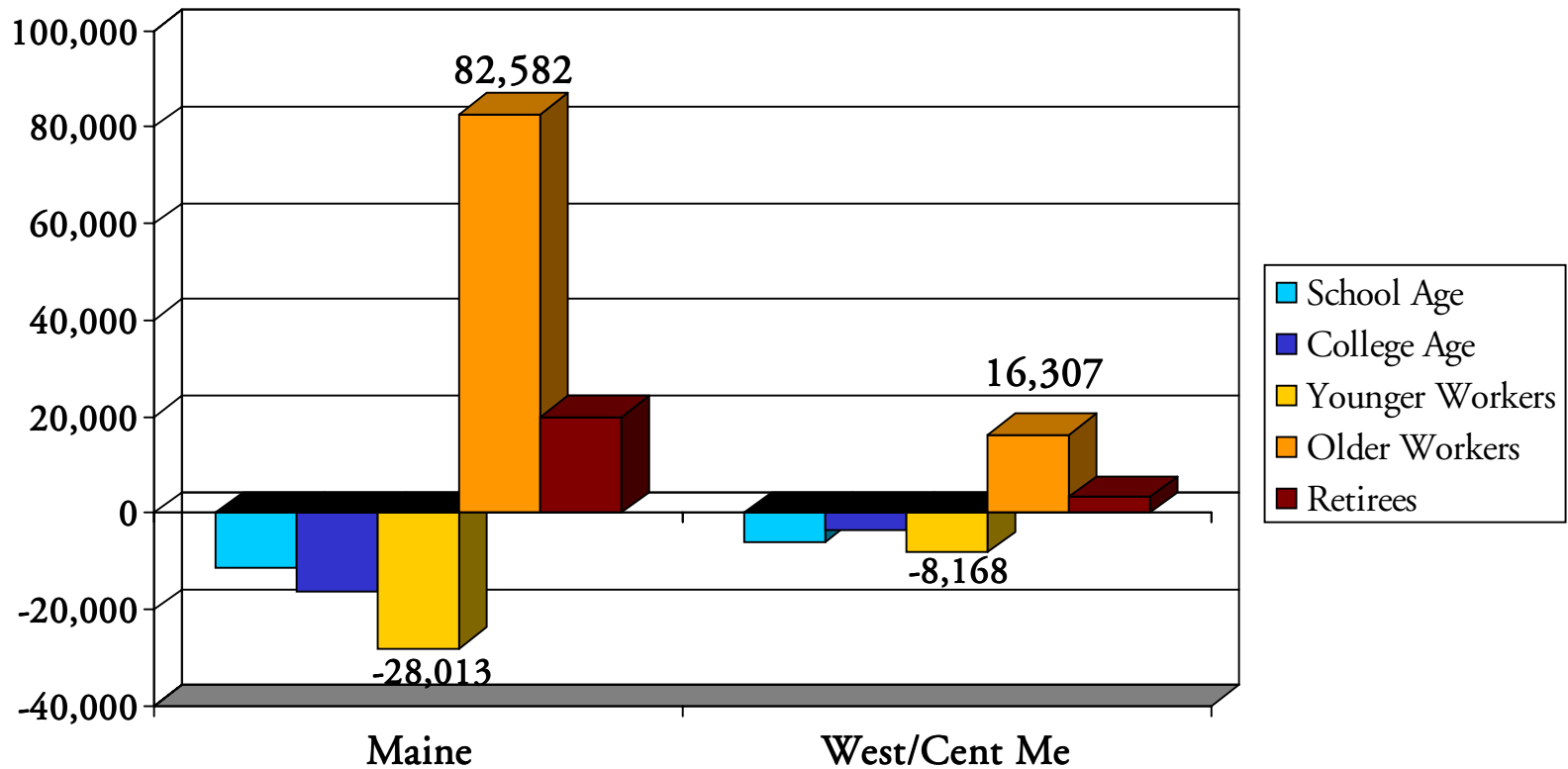
Center for Business and Economic Research &
Muskie School of Public Service



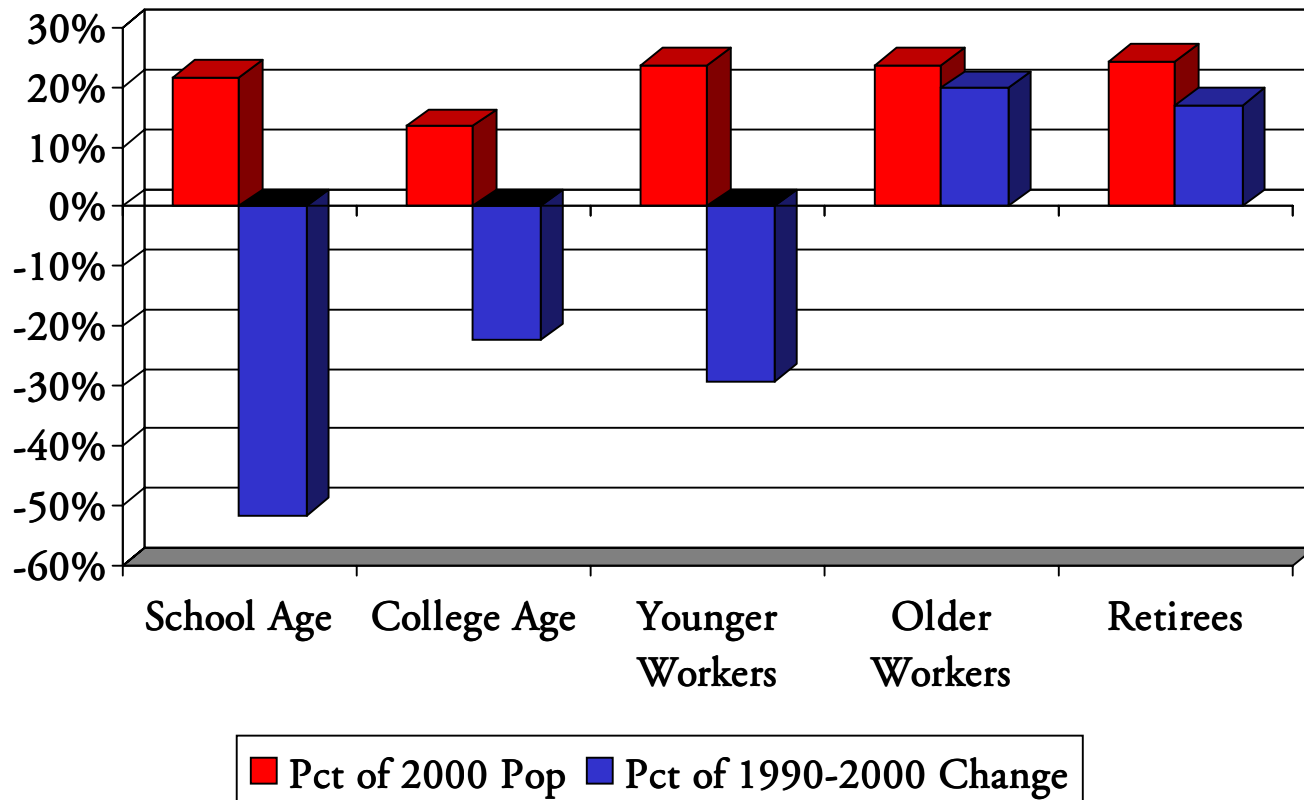
Western/Central Maine were among the slowest of
Maine counties that had population growth from
1990-2000



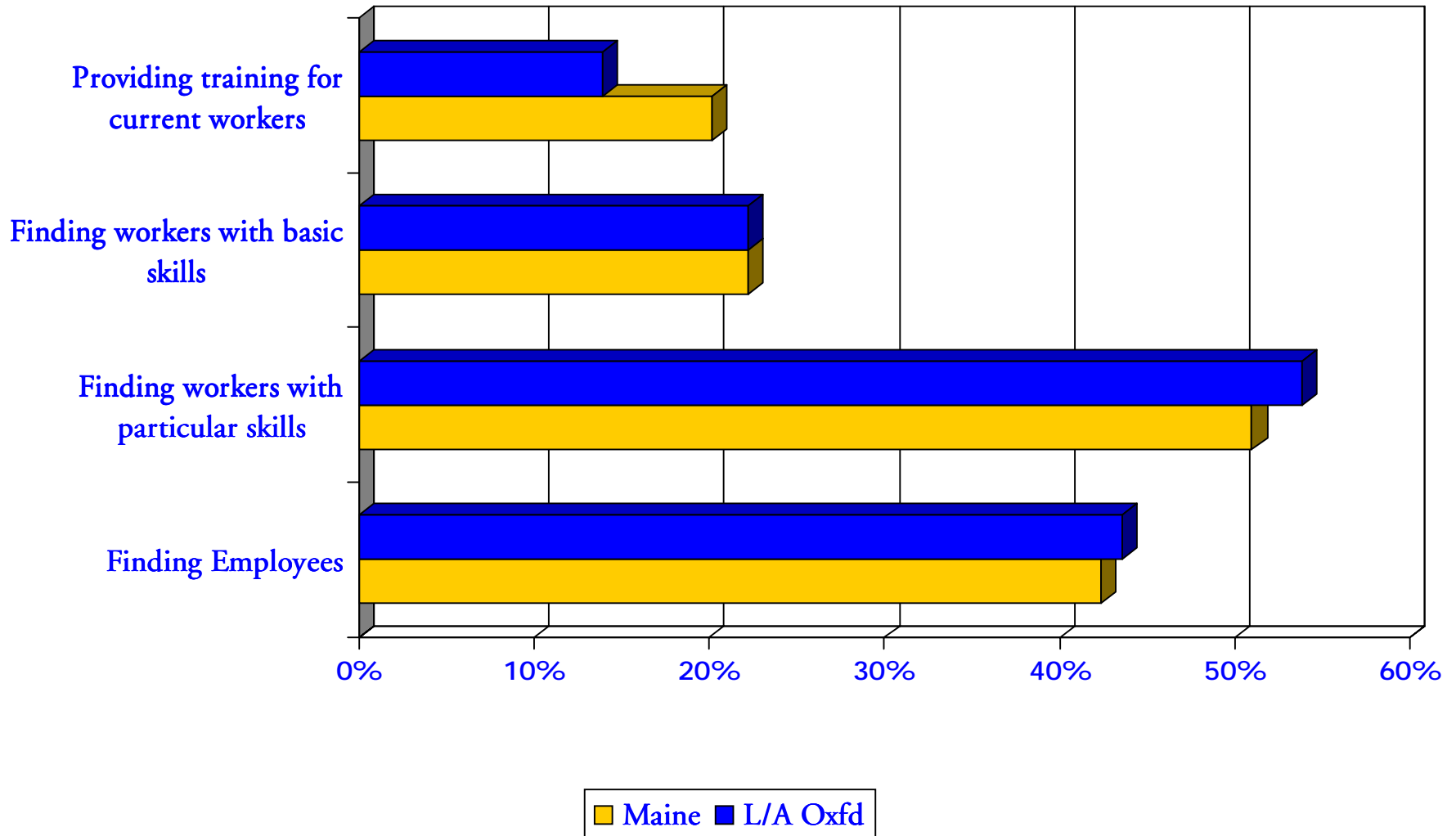
All of the Workforce Growth was in Older Workers (45-64)



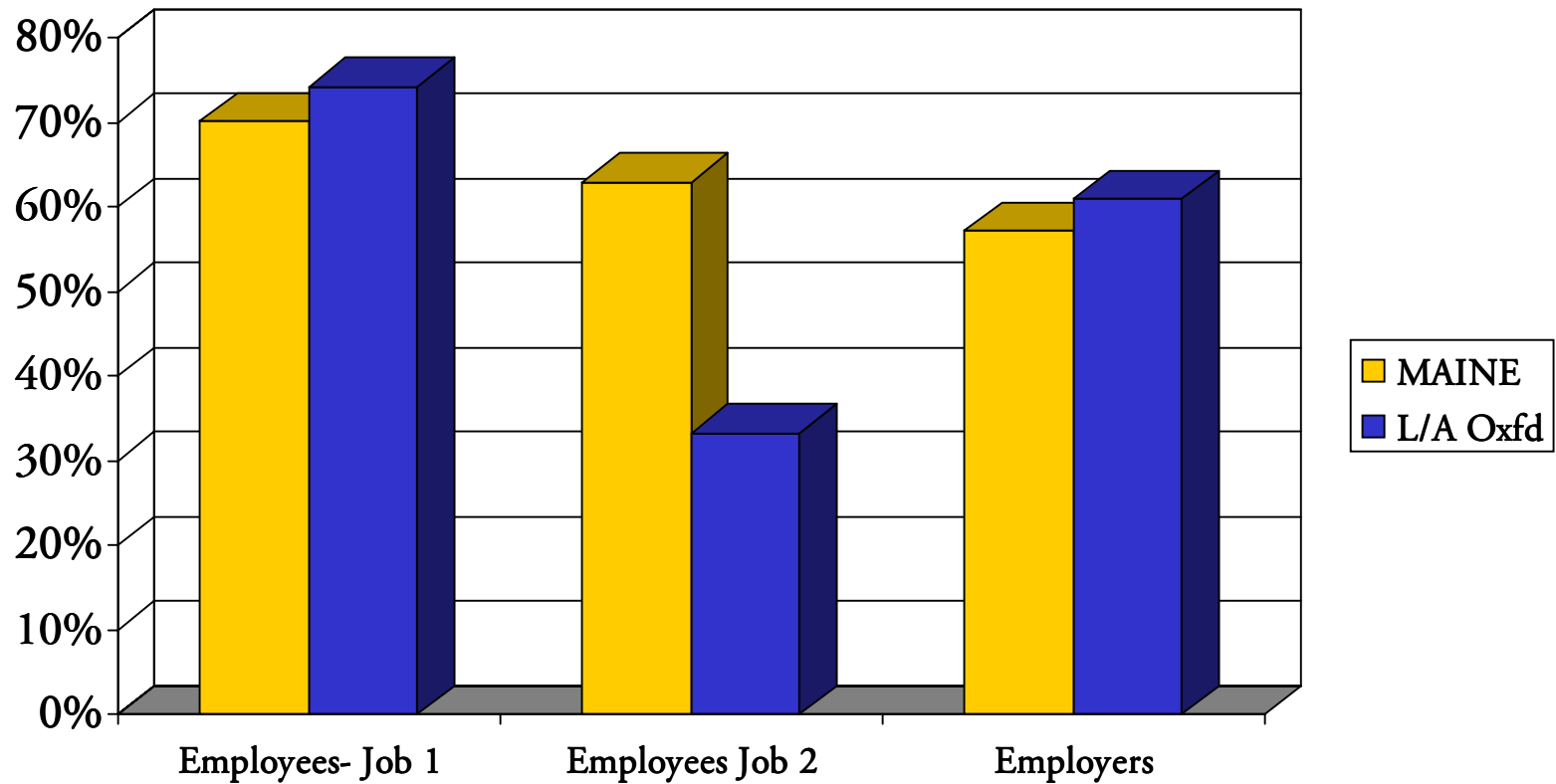
Western/Central Me accounted for a higher share of the drop in school age and younger workers



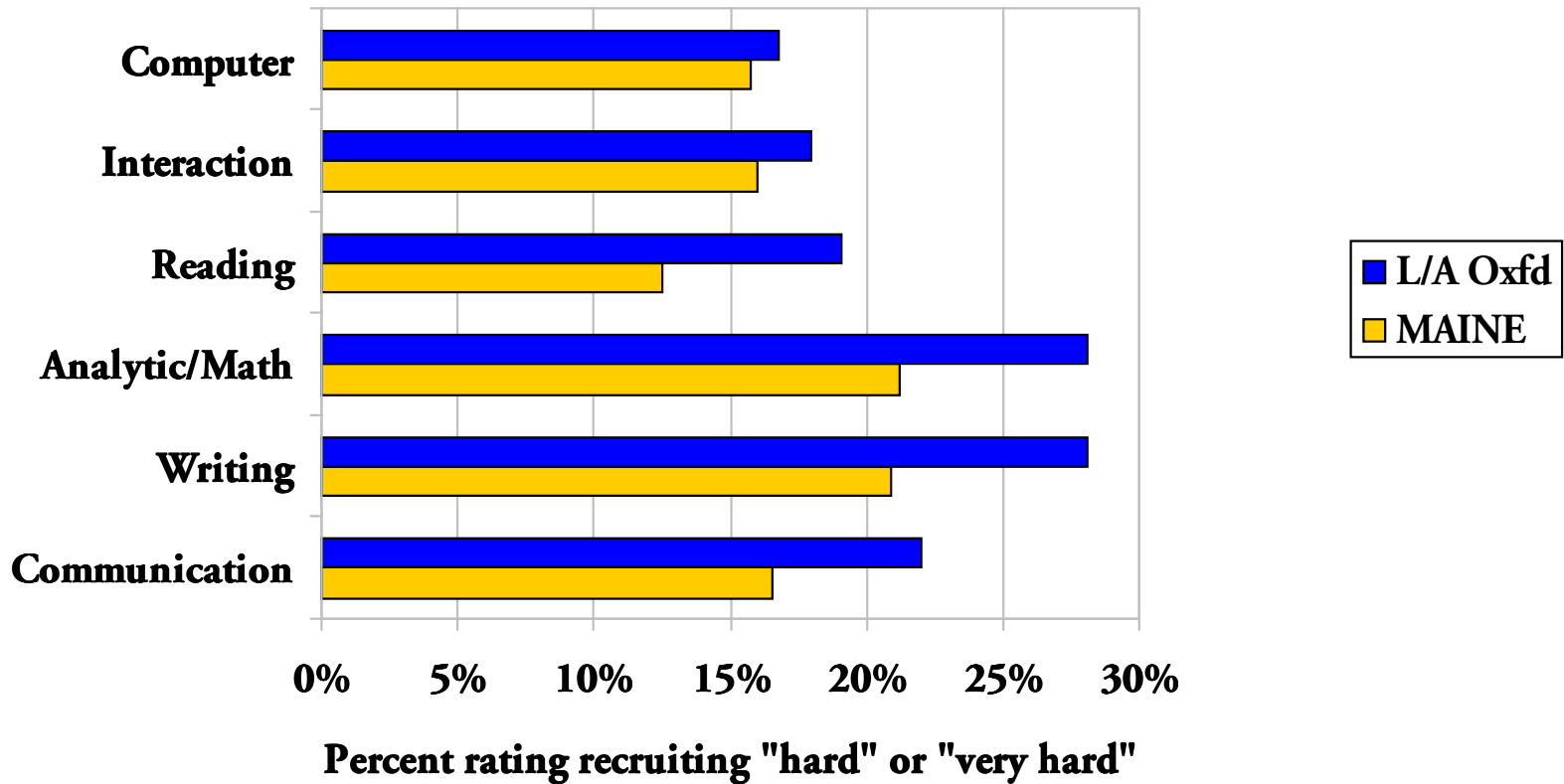
Most Important Issues in Building the Firm's Workforce



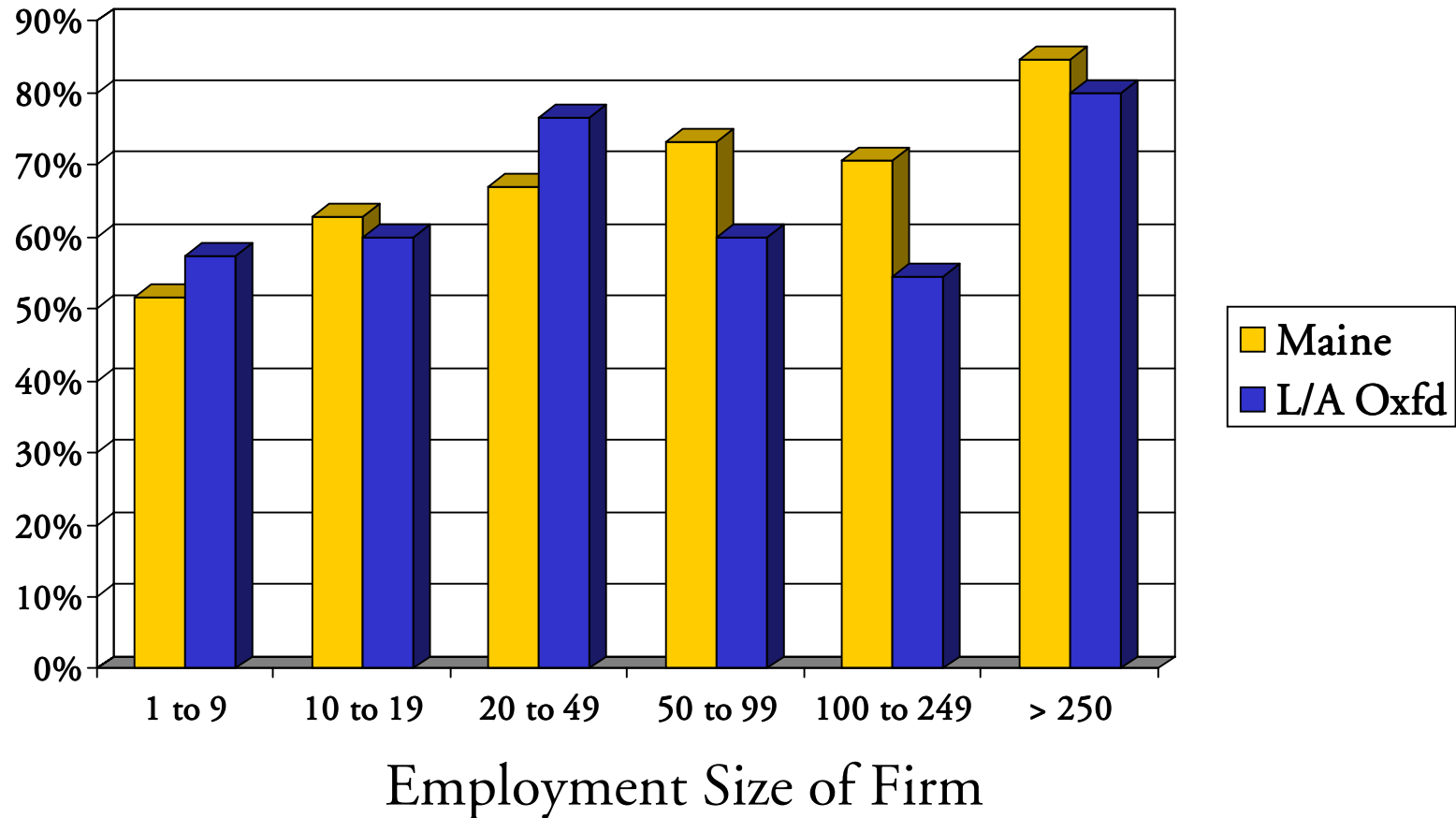
In house Training



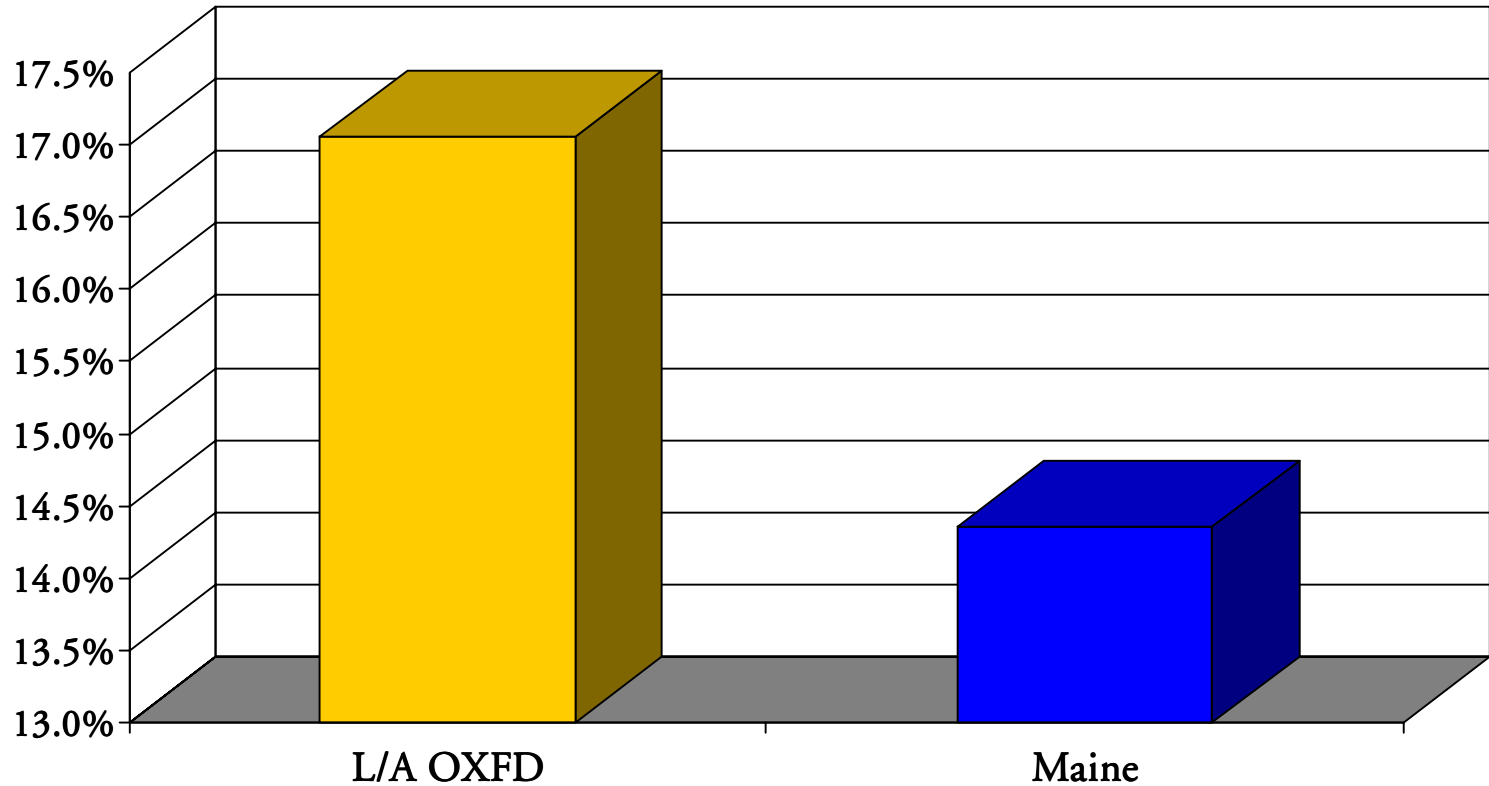
Employers Rating Of Skills of New Hires



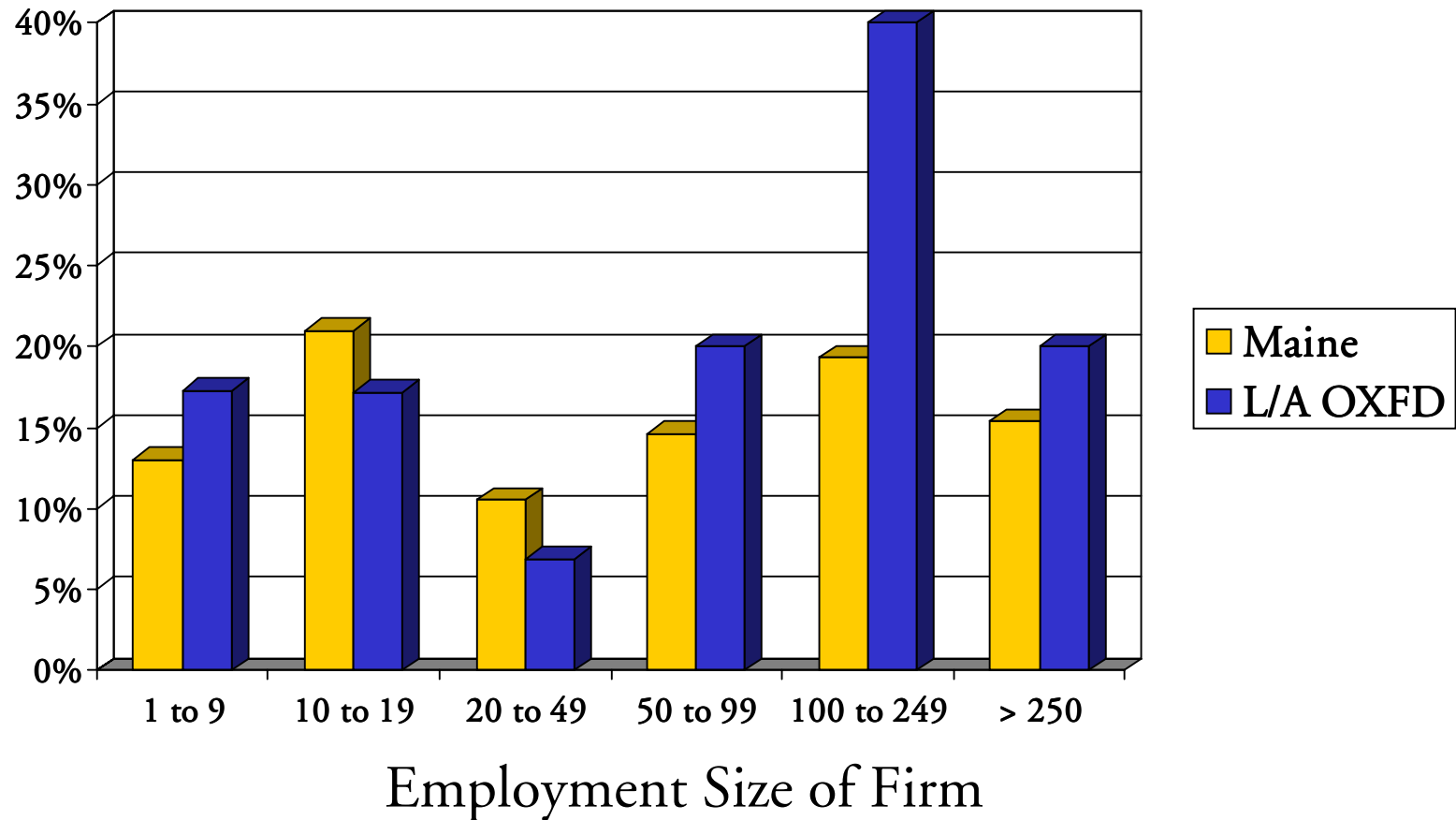
Provide in-house job training by Employment Size



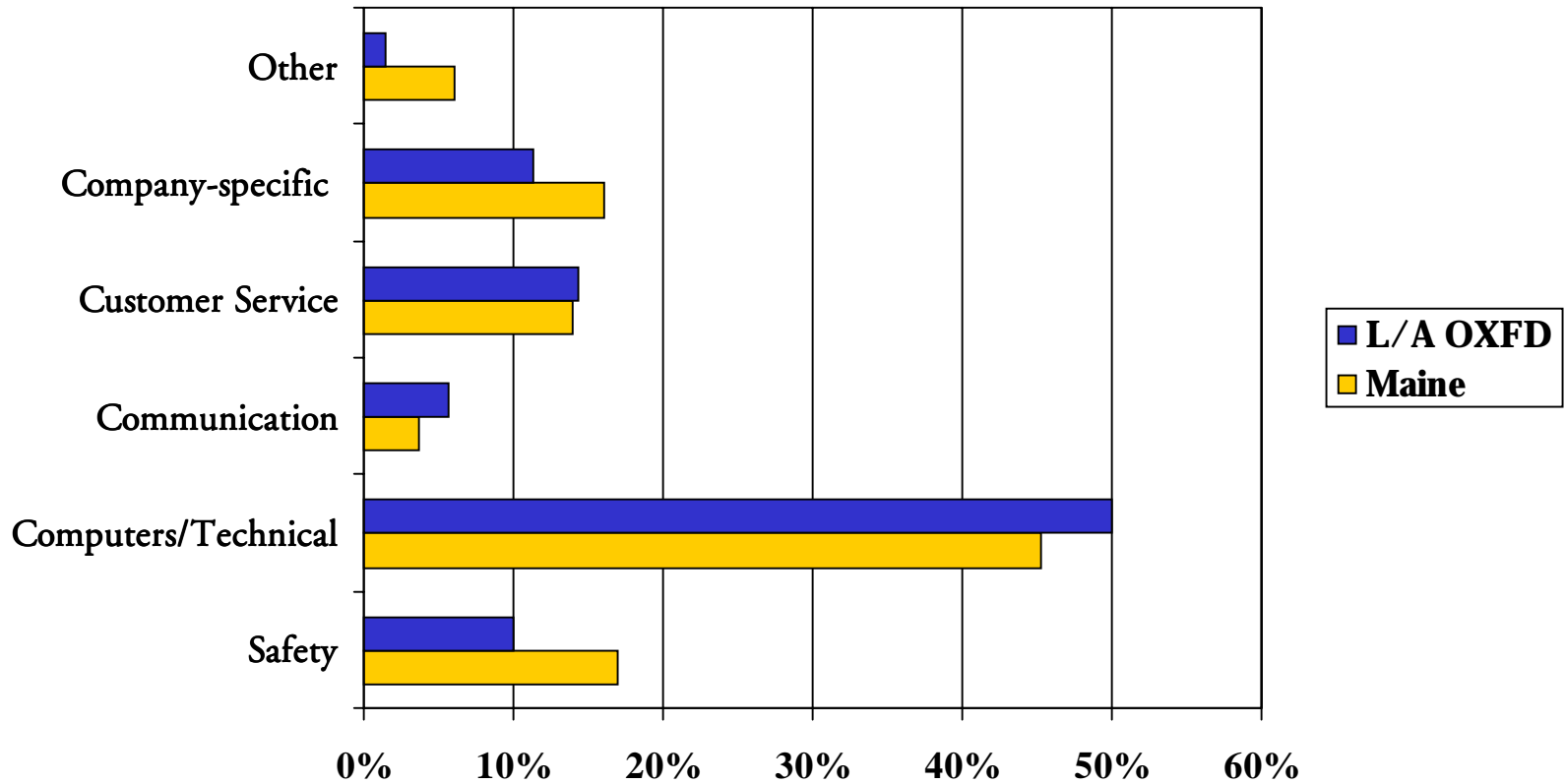
Proportion of Firms who say they have to do Training in Basic Skills



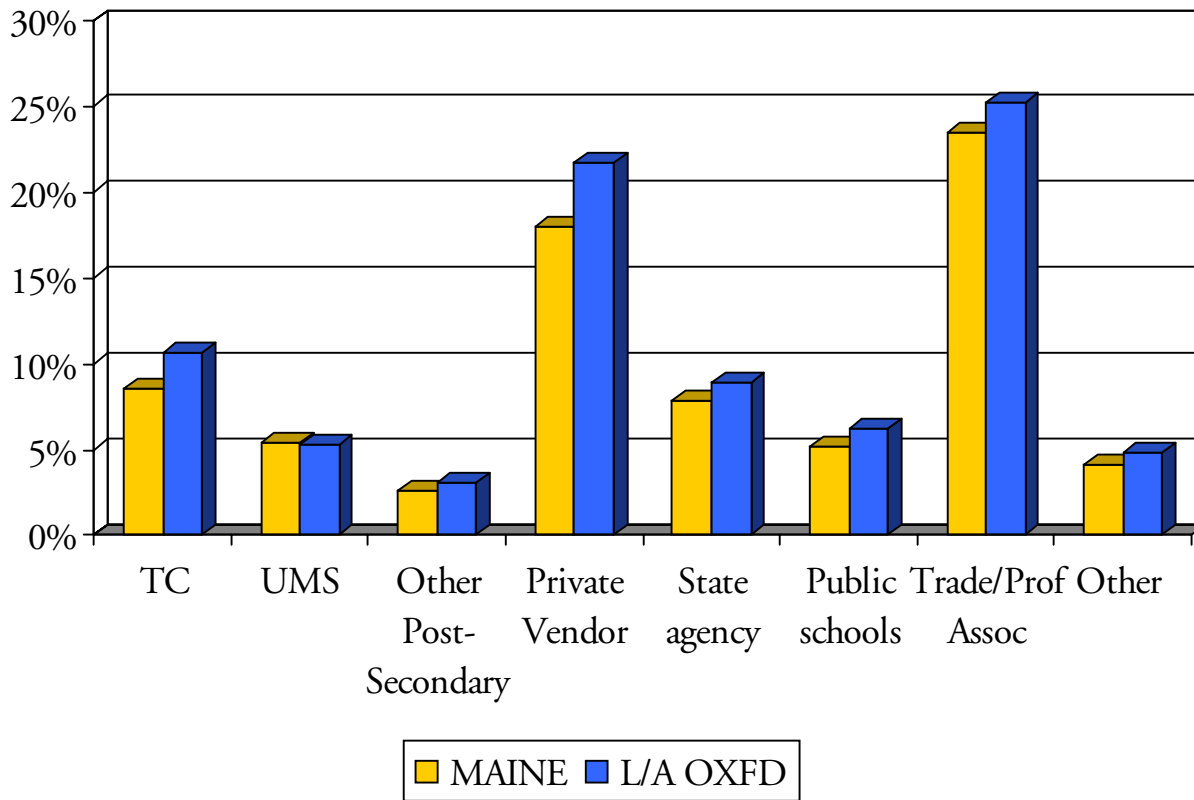
Provide in-house training in basic skills by Employment Size



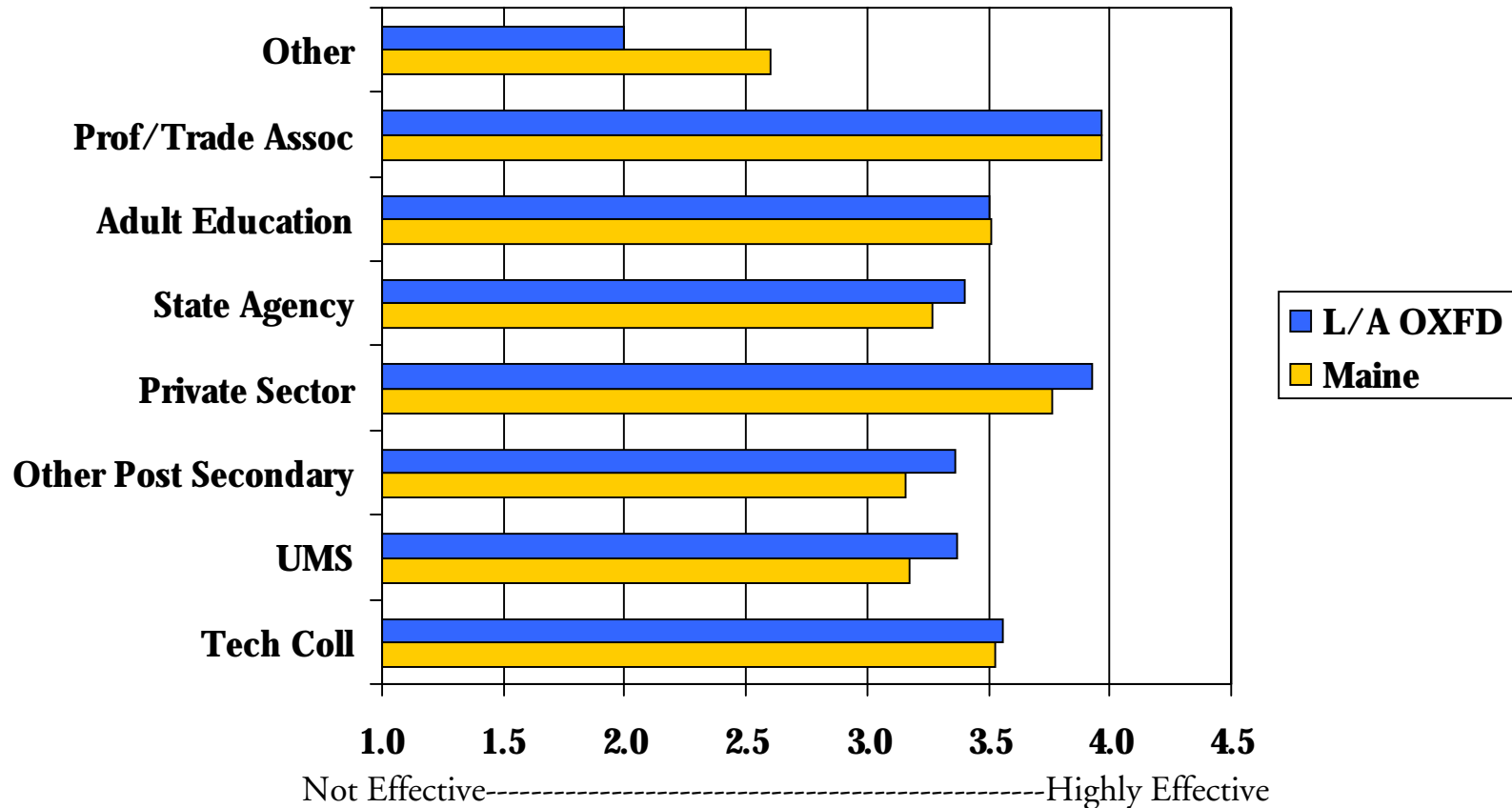
In-house Training Areas



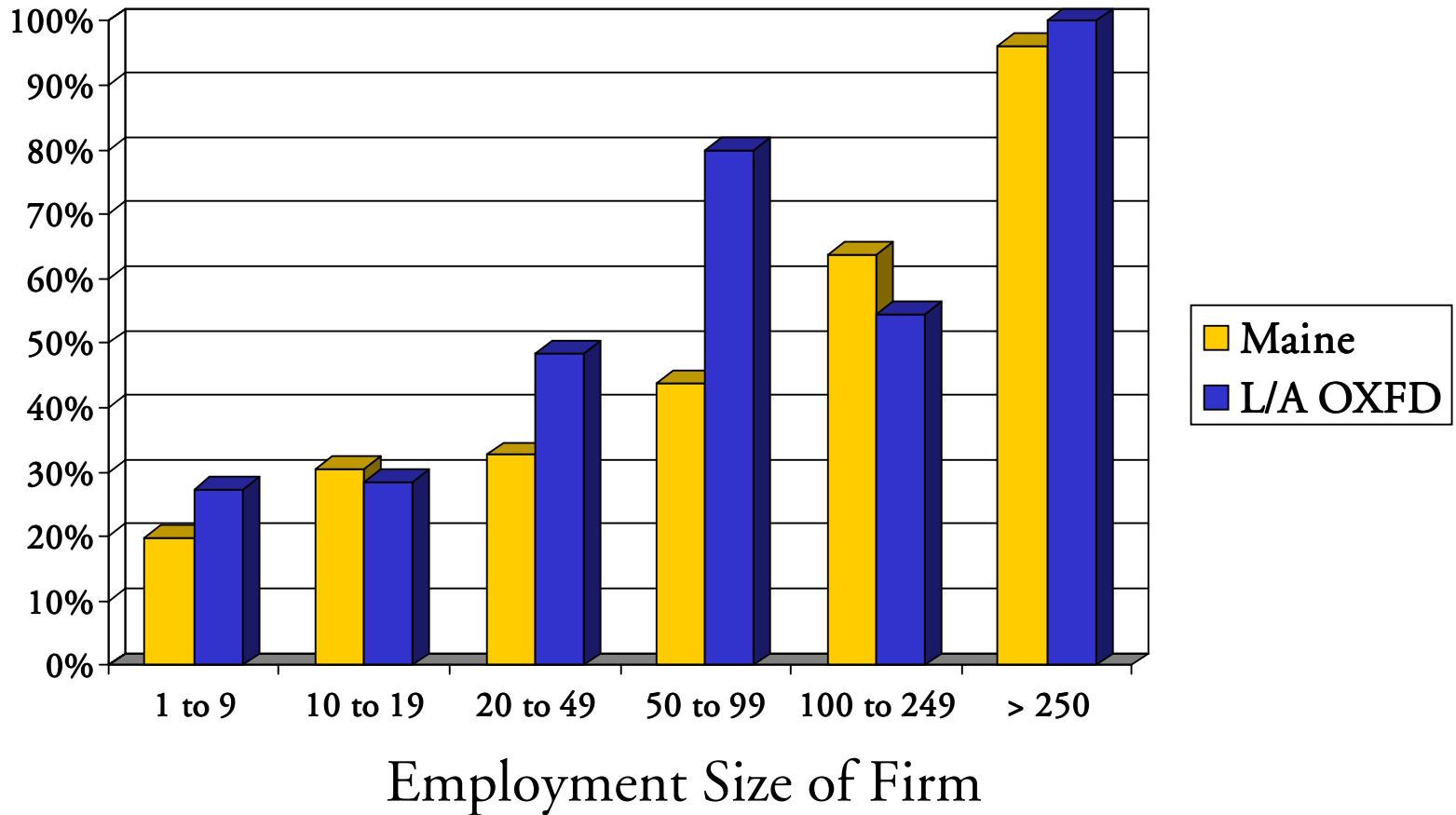
Outside training agencies



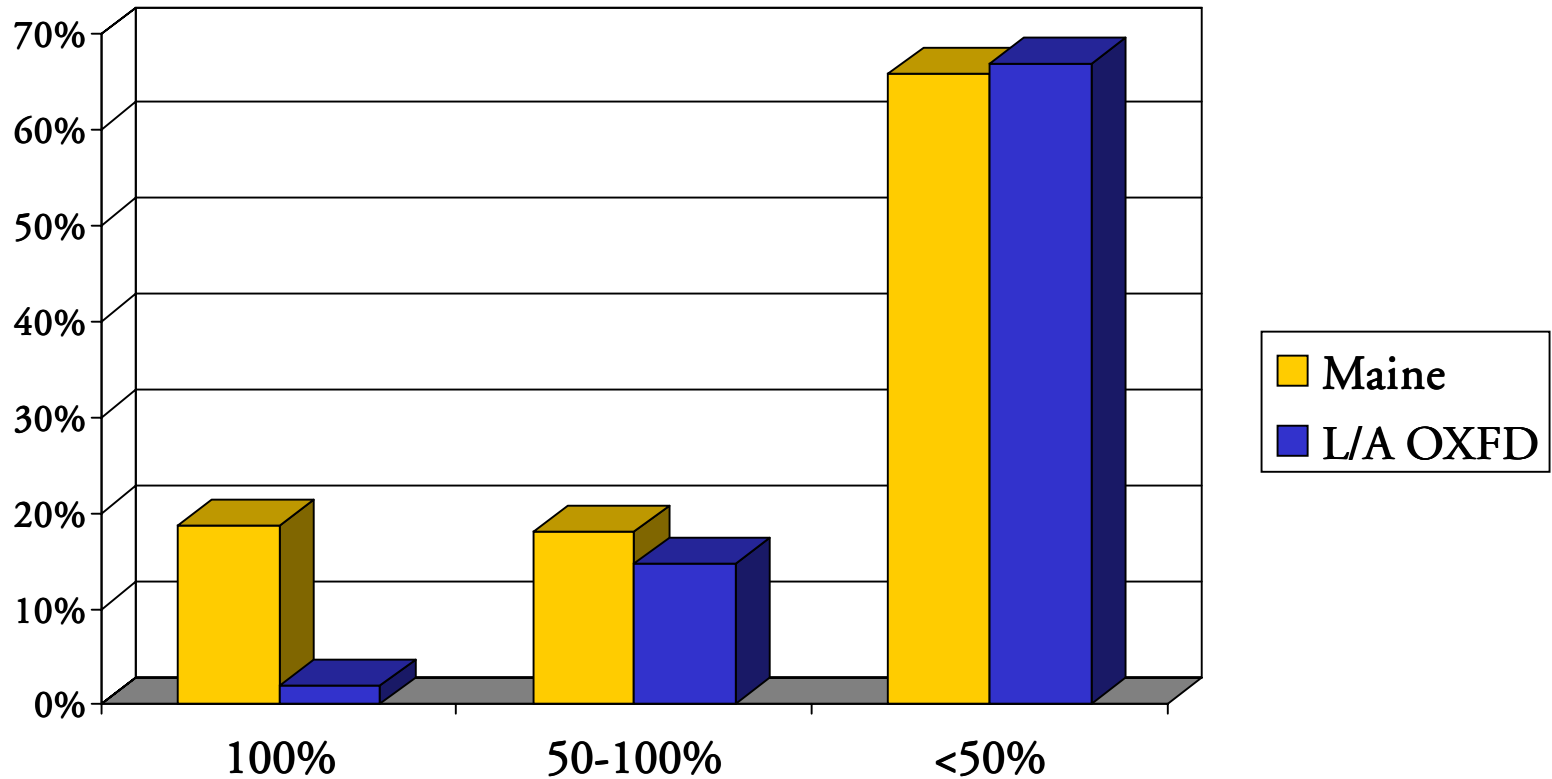
Effectiveness of Training Organizations



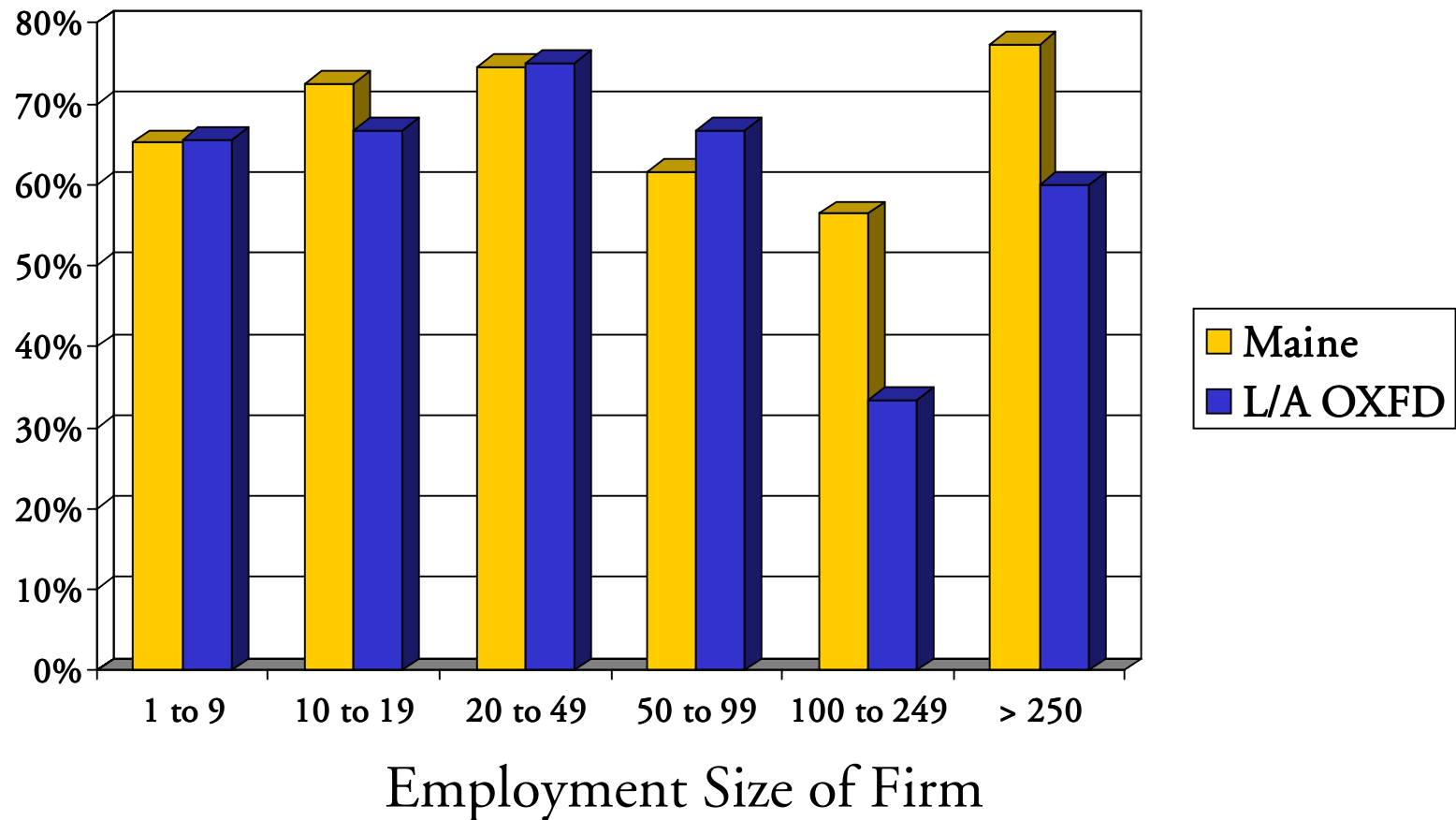
Tuition Reimbursement by Employment Size



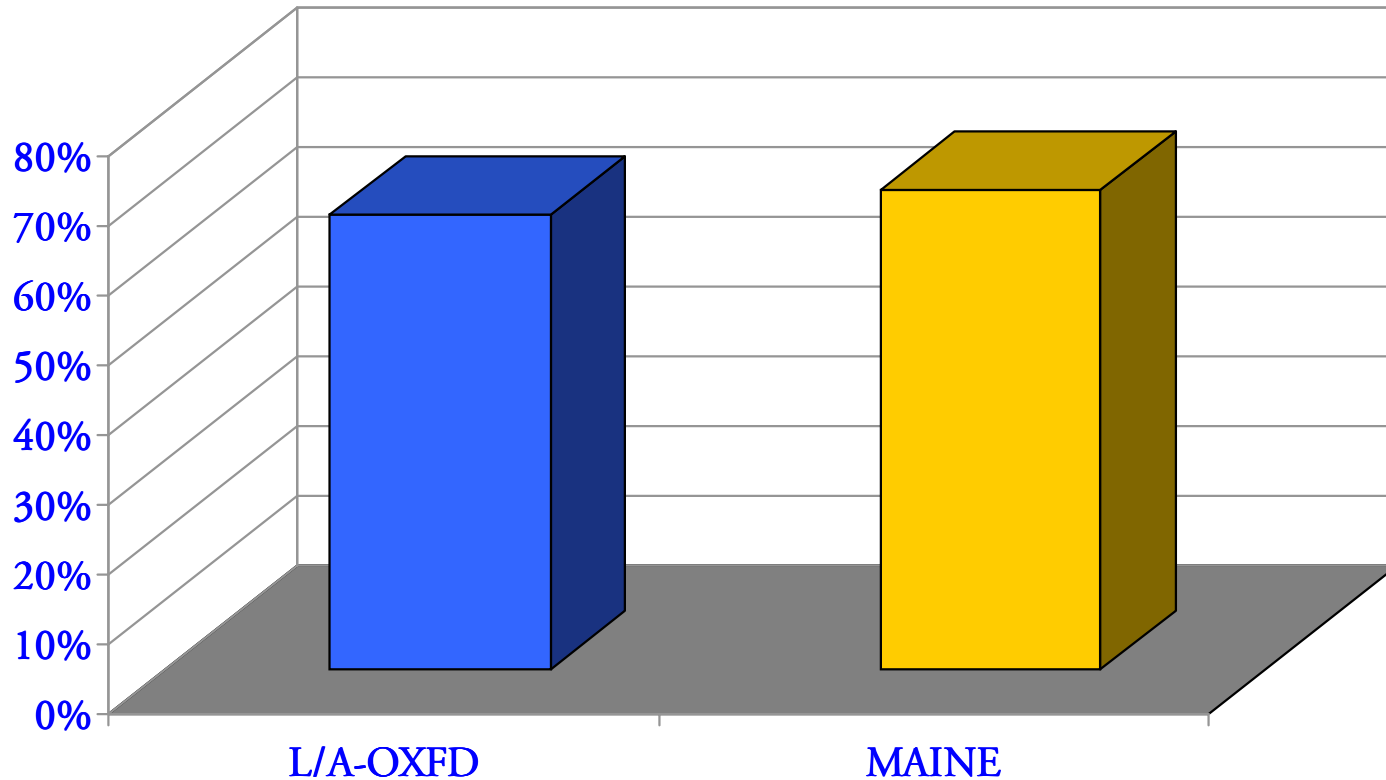
Percentage of Employee Development paid by *Employees*



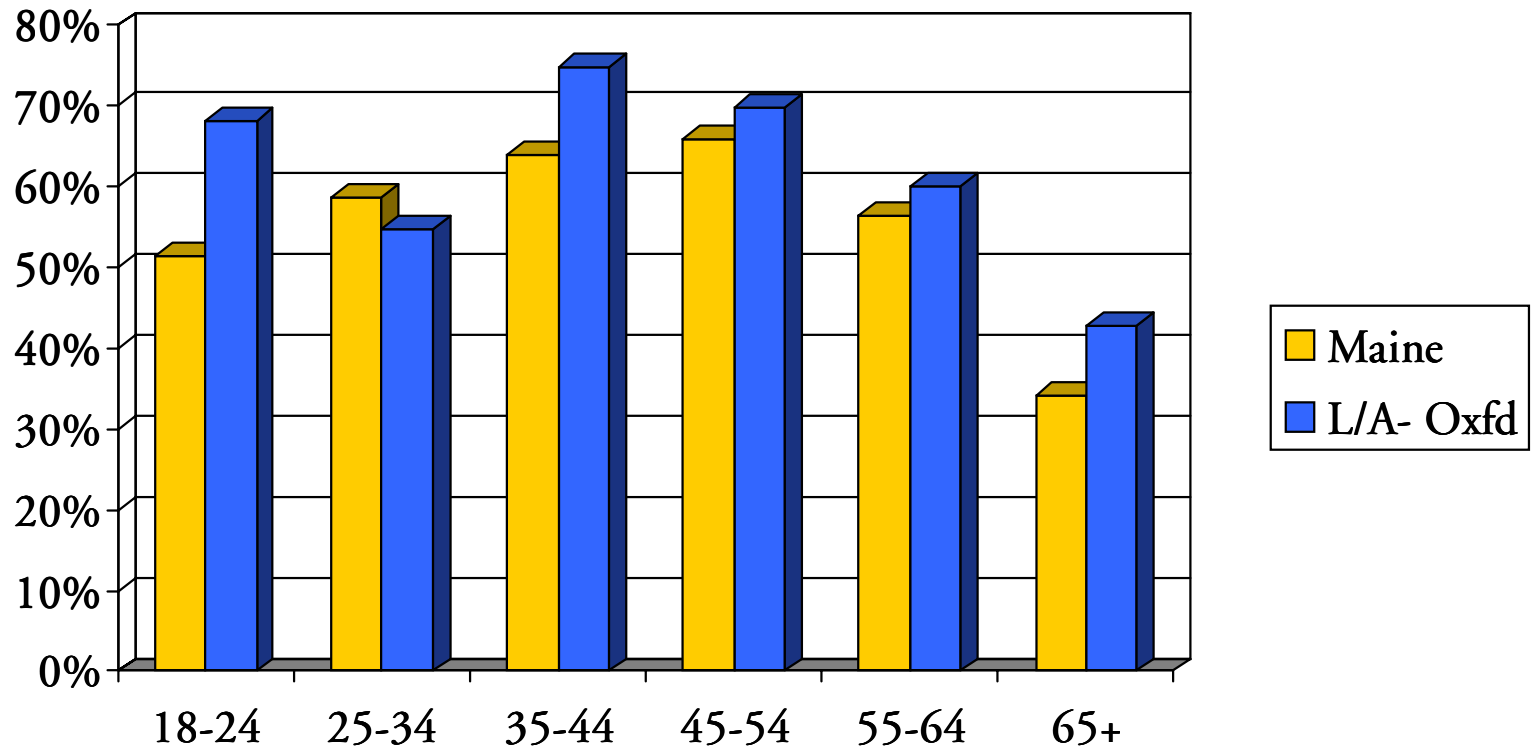
Employees pay < 50% of training costs



Proportion of Workers who use a computer at work



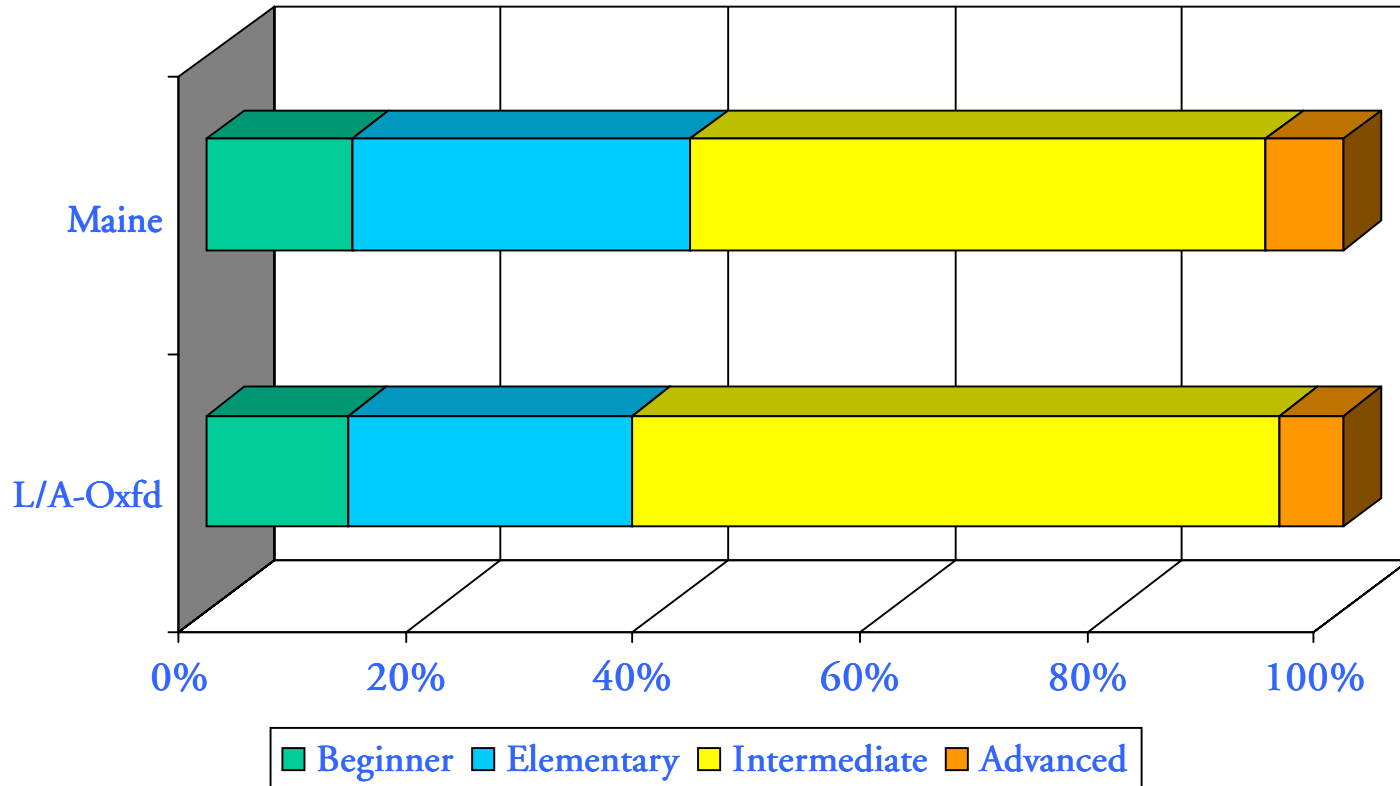
Computer Use at Work By Age



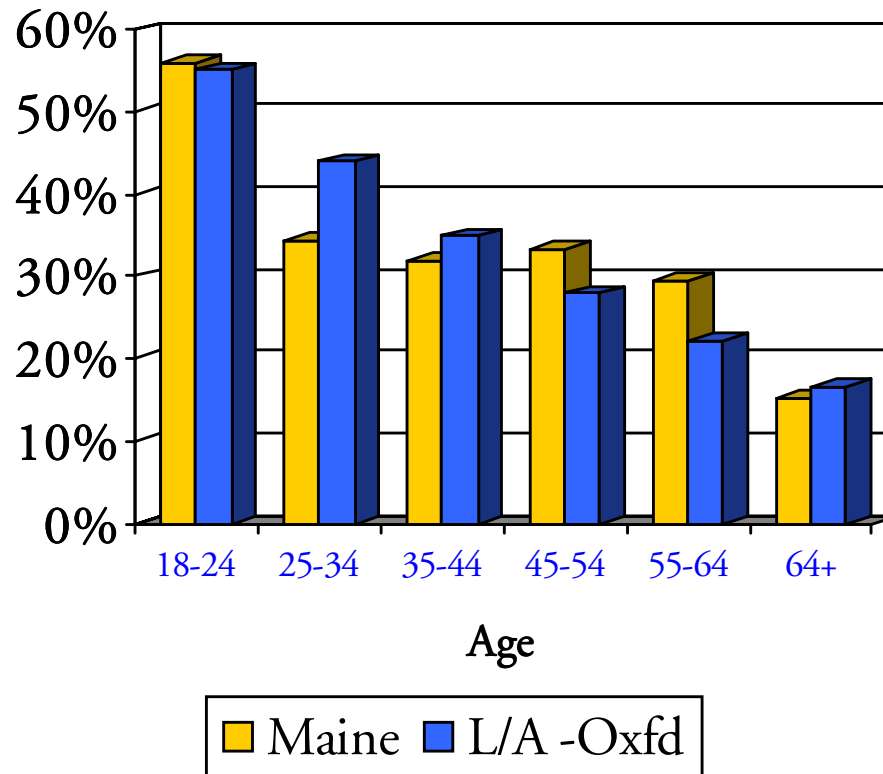
Computer Skills Rating

- **Beginner**- I can turn the machine on
- **Elementary**- I can do simple input
- **Intermediate**- I can use several types of programs and fix routine problems
- **Advanced**-I can write my own programs.

Computer Skills



Gone Back to School within last 2 years?



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