

Learning Outcome	Associated Tasks	Output/Products
Learn how to execute common administrative tasks as they pertain to maintaining the cybersecurity of an organization	Shadowing common admin tasks, analysis of security scans and resolving issues related to security scans, refining software remote installation	Windows endpoints on the network are more robust and hardened against common attacks or exploits. Software installation for difficult 3rd party packages resolved.
Create and revise cybersecurity policies including network security policies, password policies, etc.	Password manager investigation and rollout. Creating policies related to password manager rollout. Disaster recovery plan development.	Rollout of a new password manager for IT and software development. Improved disaster recovery plan with specific reaction plans and resources for those reaction plans.
Learn the ropes of working in a lab/factory	Day to day analysis, following safety precautions, working with fellow lab partners to produce results	Experience that can be used in the future when deciding careers
Understand the backend of a company website including posts, media and calendar	Manage content and media for two websites, maintain calendar, maintain store	View company websites, landing pages, store, calendar
How to participate in and organize a major event and understand what alternatives are available	Plan/coordinate sign-ups and event materials, plan and coordinate alternate events	Understand the process of registration, location, materials, content, merchandise, donations, etc.
Gain strong research skills within the field of bioscience	Research projects, writing informative news stories and blog posts, researching for and reading news stories	Informative research projects, news stories, and blog posts, increased knowledge in the field of bioscience
Pick a recurrent problem and develop a sustainable solution (i.e., pest management, waste removal, etc.)	Familiarization with operations, determine (with community input) a challenge of host company, use creative problem-solving skills to solve it, monitoring and reflection on solution	Efficient, sustainable solution to a problem
Understanding how to extract specific tissues for understanding fishery life history and understanding what information those tissues contain	Extracting sagittal otoliths, muscle tissues, stomachs, and livers from the commercial fishery	Ability to extract and identify information within tissues independently
Have a strong understanding of marketing and public relations strategies to help positively promote the host company to the public and to clients	Create engaging content, prepare marketing materials and mailings, update online job board	Quality content for host company's social media platforms and website, acquisition of new members/clients
Improve communication skills to better articulate ideas	Reaching out for questions, working on projects where needed, sharing ideas	Communication, teamwork, problem-solving skills in the workplace

# Examples of Internship Learning Outcomes