# Lisa Morris

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Education:	Ph.D., Public Policy Analysis, University of North Carolina-Chapel Hill, 1999
	M.S., Edward J. Bloustein School of Urban Planning and Public Policy, Rutgers University, 1993
	M.S.W., School of Social Work, Rutgers University, Social Policy, 1993
	B.A., University of Southern Maine, Biology 1989
Skills:	quantitative and mixed methods research; policy analysis; program evaluation; economic analysis; survey design and analysis; basic and advanced statistical analysis; longitudinal research and data analysis
Research Interests:	inequality; education and workforce development; job training and welfare-to-work programs; work and family; working poverty and low-wage labor markets; labor and workplace policies; retention and turnover
Teaching areas:	public policy analysis, economics, statistics, theories of justice and public policy, labor economics, environmental economics, research design
Employment	

2016-present	Research Associate, Center for Education Policy, Applied Research, and Evaluation, University of Southern Maine, Portland, ME
2015-2017	Member, Muskie Faculty Council, Master's in Policy, Planning, and Management, Muskie School of Public Service, University of Southern Maine, Portland, ME
2002-2015	Faculty, Muskie School of Public Service, University of Southern Maine, Portland, ME
1999- 2002	Faculty, George Warren Brown School of Social Work, Washington University, St. Louis, MO

#### **Funded Research and Consulting Projects**

- August 2022-ongoing Co-PI, Analysis of teacher retention and turnover: pre and post-pandemic, Maine Education Policy Research Institute, Center for Education Policy, Applied Research, and Evaluation, USM, funded by Maine Department of Education
- Sept 2017-2019 Co-PI, Analysis of teacher retention and turnover, Maine Education Policy Research Institute, Center for Education Policy, Applied Research, and Evaluation, USM, funded by Maine Department of Education
- Jan 2016-ongoing Researcher, Analysis of Essential Programs and Services (EPS) financing formula, Maine Education Policy Research Institute, Center for Education Policy, Applied Research, and Evaluation, USM, funded by Maine Department of Education
- May 2015-Aug 2015 Co-Principal Investigator, *Analysis of Portland Maine Recycling*, with Dr. Travis Wagner, Department of Environmental Science and Policy, USM, funded by Maine Economic Improvement Fund
- June 2009-Dec 2010 Principal Investigator, *Maine Minimum Data Set: Survey of Maine Nurses*, funded by the Office of Data, Research and Vital Statistics and Office of Rural and Primary Care, Maine Centers for Disease Control, funded by OMNE Nursing Leaders of Maine.
- June 2008-Dec 2010 Principal Investigator, *Healthcare Workforce Surveys*, funded by the Office of Data, Research and Vital Statistics and Office of Rural and Primary Care, Maine Centers for Disease Control.
- Sept 2005-Sept 2008 Principal Investigator, *Quits and Job Changes among Home Care Workers in Maine: The Role of Wages, Hours and Benefits*, part of a larger project funded by U. S. Department of Health and Human Services, Centers for Medicare and Medicaid Services.
- July 2007–Dec 2008 Co-Principal Investigator, *Workers' Compensation and Health Insurance*, in collaboration with the Maine Governor's Office of Health Policy and Finance, funded by U.S. Department of Health and Human Services, Centers for Medicare and Medicaid Services, with Beth Kilbreth, Co-PI, the Institute for Health Policy, Muskie School of Public Service, University of Southern Maine.
- Jan 2006-June 2007 Principal Investigator, *Tracking Impacts of the Merger: Job Satisfaction, Turnover and Retention among DHHS Employees by Job Tenure, Job Type and Department,* with Martha Elbaum-Williamson, Project Director, Jennifer Pratt, Project Assistant, Becky Noreus, Research Assistant, Institute for Public Sector Innovation Muskie School of Public Service, University of Southern Maine, funded by Maine Department of Health and Human Services.
- Sept 2005-July 2006 Co-Principal Investigator, *The Impact of Mental and Emotional Stress on Employment Patterns: Rural Versus Urban*, with Dr. David Hartley, Co-Principal Investigator, and Erika Ziller, doctoral student, the Institute for Health Policy, Muskie School of Public Service, University of Southern Maine, funded by the U.S. Department of Health and Human Services, Health Resources and Services Administration, Office on Rural Health.

- June 2004-June 2006 Principal Investigator, *Stress among Working Poor Mothers of Children with Disabilities and Other Special Needs*, funded by the Association for Public Policy Analysis and Management/NSAF Small Research Grants Program funded by the Annie E. Casey Foundation.
- Aug 2003-May 2005 Principal Investigator, *Evaluation of the Impact of a Low Interest Car Loan Program on Employment Duration and Earnings Mobility of TANF/AFDC Participants*, funded by the Maine Bureau of Family Independence, Department of Health and Human Services, Institute for Public Sector Innovation, Muskie School of Public Service, University of Southern Maine.
- Sept 2003 –Dec 2007 Principal Investigator, *Recruitment and Retention of Direct Service Health Care Workers in Maine*, in collaboration with the Maine Governor's Office of Health Policy and Finance, with Elise Scala, Project Director, the Institute for Health Policy, Muskie School of Public Service, University of Southern Maine, funded by U. S. Department of Health and Human Services, Centers for Medicare and Medicaid Services.
- 2000-2002 Principal Investigator, *The Impact of Welfare Reform: Recidivism, Post-Exit Employment and Earnings by Race*, funded by U.S. Department of Health and Human Services, Office of the Assistant Secretary for Planning and Evaluation, Washington, D.C.
- 1996-1999 Co-Principal Investigator, *Local Entry-Level Labor Market Conditions and Welfare Exits and Recidivism: The Case of North Carolina*, with Dr. Dennis Orthner, Project Director, Jordan Institute for Families, School of Social Work, University of North Carolina at Chapel Hill, funded by U.S. Department of Health and Human Services, Office of the Assistant Secretary for Planning and Evaluation, Washington, D.C.
- 1996-2000 Co-Principal Investigator, *The Impact of Welfare Reform and the Feasibility of Work-Based Welfare in North Carolina*, with Dennis Orthner, Project Director, Jordan Institute for Families, School of Social Work, University of North Carolina at Chapel Hill, funded by the North Carolina Department of Health and Human Services, Division of Social Services, Raleigh, NC.

## **Consulting/Research Reports**

- Morris, Lisa and Amy Johnson (2022). Measuring Student Poverty: Alternatives and Policy research Constraints, Report to the Maine Department of Education, Maine Education Policy Research Institute, University of Southern Maine.
- Morris, Lisa and Amy Johnson (2021). Review of Selected Components of the Essential Programs and Services Funding Formula: Staff Ratios, Report to the Maine Department of Education, Maine Education Policy Research Institute, University of Southern Maine.
- Morris, Lisa and Amy Johnson (2021). Review of Selected Components of the Essential Programs and Services Funding Formula: Benefit Percentages, Report to the Maine Department of Education, Maine Education Policy Research Institute, University of Southern Maine.
- Morris, Lisa and Amy Johnson (2021). Review of Selected Components of the Essential Programs and Services Funding Formula: Salary Matrices, Report to the Maine Department of Education, Maine Education Policy Research Institute, University of Southern Maine.
- Morris, Lisa and Amy Johnson (2020). Review of Selected Components of the Essential Programs and

Services Funding Formula: Early Education Components, Report to the Maine Department of Education, Maine Education Policy Research Institute, University of Southern Maine.

- Amy Johnson, Lisa Morris and Sarah Jessen (2020). Review of Selected Components of the Essential Programs and Services Funding Formula: Gifted and Talented Education, Report to the Maine Department of Education, Maine Education Policy Research Institute, University of Southern Maine
- Morris, Lisa and Amy Johnson (2019). Feasibility Study of Assessing the Supply and Demand for Educators in Maine. Report to the Maine Department of Education, Maine Education Policy Research Institute, University of Southern Maine.
- Morris, Lisa and Amy Johnson (2019). Review of Selected Components of the Essential Programs and Services Funding Formula: English Language Learners, Report to the Maine Department of Education, Maine Education Policy Research Institute, University of Southern Maine.
- Morris, Lisa and Amy Johnson (2019). Review of Selected Components of the Essential Programs and Services Funding Formula: Economically Disadvantaged Student Weight, Report to the Maine Department of Education, Maine Education Policy Research Institute, University of Southern Maine.
- Morris, Lisa and Amy Johnson (2019) Analysis of Essential Programs and Services Funding Formula: Staff Ratios, Report to the Maine Department of Education, Maine Education Policy Research Institute, University of Southern Maine.
- Morris, Lisa and Amy Johnson (2019) Analysis of Essential Programs and Services Funding Formula: Salary Matrices, Report to the Maine Department of Education, Maine Education Policy Research Institute, University of Southern Maine.
- Morris, Lisa and Amy Johnson (2018). Teacher Turnover in Maine: Analysis of Staffing Patterns 2005-06 to 2016-17, Report to the Maine Department of Education, Maine Education Policy Research Institute, University of Southern Maine.
- Johnson, Amy and Lisa Morris (2017). Analysis of Essential Programs and Services Funding Formula: Coand Extra-Curricular Activities, Report to the Maine Department of Education, Maine Education Policy Research Institute, University of Southern Maine.
- Johnson, Amy and Lisa Morris (2017). Analysis of Essential Programs and Services Funding Formula: Student Assessment, Report to the Maine Department of Education, Maine Education Policy Research Institute, University of Southern Maine.
- Johnson, Amy and Lisa Morris (2017). Analysis of Essential Programs and Services Funding Formula: Professional Development, Report to the Maine Department of Education, Maine Education Policy Research Institute, University of Southern Maine.
- Johnson, Amy and Lisa Morris (2017). Analysis of Essential Programs and Services Funding Formula: Instructional Technology, Report to the Maine Department of Education, Maine Education Policy Research Institute, University of Southern Maine.
- Johnson, Amy and Lisa Morris (2017). Analysis of Essential Programs and Services Funding Formula: Supplies and Equipment, Report to the Maine Department of Education, Maine Education Policy Research Institute, University of Southern Maine.
- Johnson, Amy and Lisa Morris (2017). Analysis of Essential Programs and Services Funding Formula: Instructional Leadership, Report to the Maine Department of Education, Maine Education Policy Research Institute, University of Southern Maine.
- Johnson, Amy and Lisa Morris (2017). Review of Selected Components of the Essential Programs and Services Funding Formula: Economically Disadvantaged Student Component, Report to the Maine Department of Education, Maine Education Policy Research Institute, University of Southern Maine.
- Morris, Lisa (2011). *Survey of Maine Physicians Who Renewed Their Licenses between 2006 and 2008.* Report Prepared for the Office of Rural Health and Primary Care, Maine CDC, the Office of Data, Research and Vital Statistics, Maine CDC and the Maine Health Workforce Forum.
- Morris, Lisa (2010). Maine Minimum Data Set: Survey of Maine Nurses Who Renewed Their Licenses

*between September 1, 2006 and September 1, 2008.* Report Prepared for OMNE Nursing Leaders of Maine, the Maine State Board of Nursing.

- Morris, Lisa (2010). *Survey of Maine Dentists Who Renewed Their Licenses between 2006 and 2008*. Report Prepared for the Office of Rural Health and Primary Care, Maine CDC, the Office of Data, Research and Vital Statistics, Maine CDC and the Maine Health Workforce Forum.
- Morris, Lisa (2010). *Survey of Maine Nurses Who Renewed Their Licenses between 2006 and 2008*. Report Prepared for the Office of Rural Health and Primary Care, Maine CDC, the Office of Data, Research and Vital Statistics, Maine CDC and the Maine Health Workforce Forum.
- Morris, Lisa (2009). Longer-Term Impacts of the Good Wheels Welfare-to-Work Program on Employment Duration and Earnings Mobility. Report prepared for the Bureau of Family Independence, Maine Department of Health and Human Services.
- Morris, Lisa (2008). *Direct Care Workforce Study: Turnover and Retention among Homecare Workers in Maine*. Report prepared for Maine Governor's Office of Health Policy and Finance and the U. S. Department of Health and Human Services, Centers for Medicare and Medicaid Services.
- Morris, L., Loux, S., Ziller, E., & Hartley, D. (2008). Rural-urban differences in work patterns among adults with depressive symptoms. (Working Paper #38). Portland, ME: University of Southern Maine, Muskie School of Public Service, Maine Rural Health Research Center.
- Morris, Lisa (2007). *DHHS Employment Survey: Turnover and Retention and the Effects of the Merger*. Report submitted to Brenda Harvey, Commissioner, Maine Department of Health and Human Services, with Martha Elbaum Williamson, Project Director, Jennifer Pratt, Project Assistant, Becky Noreus, Research Assistant, Nadine Edris, Senior Policy Associate, Sue Ebersten, Associate Director, IPSI, Muskie School.
- Ward H, Morris L, Oldham E, et al. (2006) *Child Care and Children with Special Needs: Challenges for Low Income Families*. Portland, ME: University of Southern Maine, Muskie School of Public Service, Cutler Institute for Child and Family Policy; funded by Child Care Bureau, Office of Family Assistance, Administration for Children and Families, U.S. Department of Health and Human Services.
- Morris, Lisa (2006). *Direct Care Workforce Study: Baseline Results, Turnover and Retention*. Report prepared for Maine Governor's Office of Health Policy and Finance, the U. S. Department of Health and Human Services, Centers for Medicare and Medicaid Services.
- Morris, Lisa (2006). *The Effect of Work on Stress among Parents of Children with Special Needs*. Final report prepared for the Association of Public Policy and Management, Small Grants Program.
- Morris, Lisa (2004). The Impact of the Good Wheels Welfare-to-Work Program on Welfare Receipt, Employment Duration and Earnings Mobility. Report prepared for the Bureau of Family Independence, Maine Department of Health and Human Services.
- Morris, Lisa (2002). *The Longer-Term Impacts of Welfare Reform: Recidivism, Post-Exit Employment and Earnings by Race: The Case of North Carolina.* Report prepared for the Assistant Secretary for Planning and Evaluation, U.S. Department of Health and Human Services, Washington, D.C.
- Morris, Lisa, and Dennis K. Orthner (2001). *Post-Exit Earnings, Employment, and Recidivism: Lessons Learned.* Report prepared for the N.C. Department of Health and Human Services, Division of Social Services, Raleigh, N.C.
- Morris, Lisa, and Dennis K. Orthner (2000). *Post-Exit Earnings and Employment Stability: Implications for Welfare Reform*. Report prepared for the N.C. Department of Health and Human Services, Division of Social Services, Raleigh, N.C.
- Morris, Lisa, and Dennis K. Orthner (1999). *Earnings, Employment, and Recidivism: Early Implications for Welfare Reform*. Report prepared for the N.C. Department of Health and Human Services, Division of Social Services, Raleigh, N.C.
- Morris, Lisa and Dennis K. Orthner (1999). *Exits from Welfare and Local and Entry-Level Labor Market Demand Conditions*. Report prepared for the Assistant Secretary for Planning and Evaluation, U.S.

Department of Health and Human Services, Washington, D.C.

# Publications

- Wagner, Travis and Lisa Morris (2018). Improving Student Comprehension of Policy Design Using Social Construction of Target Populations Theory. *Journal of Public Affairs Education*, Volume 24, Number 2, pages 195-215.
- Morris, Lisa and Deprez, Luisa (2014). The Faltering Safety Net in a Reluctant Nation: Women's Economic Security at Risk in America. *Women's Studies International Forum*, Special Issue, Volume 47, Part B, pages 255-268.
- Morris, Lisa (2014). The Impact of Work on the Mental Health of Parents of Children with Disabilities. *Family Relations*, Volume 63, Number 1. Special Issue.
- Morris, Lisa (2012). Testing Respite Effect of Work on Stress among Mothers of Children with Special Needs. *Journal of Family and Economic Issues,* Volume 33, Number 1, pages 24-40.
- Morris, Lisa (2009) Quits and Job Changes Among Home Care Workers in Maine: The Role of Wages, Hours and Benefits. *The Gerontologist*, Volume 49, Number 5, pages 635-650.
- McMillen, Curtis, Lisa A. Morris, and Michael Sherraden (2004) Ending the Social Work Grudge Match: Problems versus Strengths. *Families in Society, Volume 85, Number 3*.
- Morris, Lisa A. (2002) Welfare Reform and Working Poverty: Wage Rates, Wage Mobility, and Post-Exit Earnings for Welfare Recipients in North Carolina, 1995-1999. in <u>Work, Welfare and Politics: Confronting</u> <u>Poverty in the Wake of Welfare Reform</u>, edited by Frances Fox Piven, Joan Acker, Margaret Hallock, and Sandra Morgen, University of Oregon Press.
- Morris, Lisa A. and Dennis K. Orthner (2001) Chapter 5: Welfare Reform and the Wage Prospects for Work First Participants: Industries, Occupations and Wage Mobility for Jobs Obtained by TANF Recipients in North Carolina, 1995 to 1998. In M. Robinson & L. Nackerud (eds.), <u>Early Implications of Welfare Reform</u> <u>in the Southeast</u>. Huntington NY: Nova Science Publishers, Inc.

## **Conference Papers and Presentations and Awards**

- The Impact of Work on the Mental Health of Parents of Children with Disabilities. 2015 Sussman Award Recipient and Presenter. 81<sup>st</sup> Groves Conference on Marriage and Family, June 4-7, 2015, Buffalo, NY
- The Relationship between Work and Stress among Fathers and Mothers of Children with Special Needs. Presenter and Moderator. Work and Family Researchers Network, New York, NY June 14-16, 2012.
- The Impact of the Good Wheels Welfare-to-Work Program on Employment Duration and Earnings Mobility. Presented to Steve Telow and Barbara van Brugel, Bureau of Family Independence, Maine Department of Health and Human Services (January 2005).
- The Effects of Work on Stress among Mothers with Disabled and Special Needs Children. Association for Public Policy and Management (APPAM) Annual Conference, Washington, D.C., November 4-6, 2005.
- The Advantages and Limitations of State Administrative Data for Analyzing the Impact of Welfare Reform. Society for Social Work Research, Annual Conference, Washington, D.C., January 17, 2003.
- The Impacts of Welfare Reform by Race: Recidivism, Post-Exit Employment and Earnings. Presented to staff at the U.S. Department of Health and Human Services, Assistant Secretary for Planning and Evaluation, Washington, D.C. (April 2002).
- Welfare Reform, Local Labor Markets, and Race. Institute for Women's Policy Research, Sixth Women's Policy Research Conference, The Status of Women: Facing the Facts, Forging the Future, co-sponsored by the Women's Studies Program of George Washington University, Washington, D.C., June 8-9, 2001.
- Welfare Reform and Working Poverty: Wage Rates, Wage Mobility, and Post-Exit Earnings for Welfare Recipients in North Carolina. Work, Welfare and Politics conference, Feb. 28-March 1, 2000 sponsored by

Frances Fox Piven, the Wayne Morse Chair of Labor and Politics, the Center for the Study of Women and Society and the Labor Education and Research Center at the University of Oregon (Eugene).

- The Relative Impact of Welfare Reform Policy Changes and Local Labor Market Conditions on Welfare Exits and Recidivism. Presented to the Secretary and the Assistant Secretary of the N.C. Department of Health and Human Services, the Director and Assistant Director of the N.C. Division of Social Services, Raleigh, N.C. (July, 1999).
- The Feasibility of Work-Based Welfare Reform: Welfare Dependency and Working Poverty. Presented to the Secretary and the Assistant Secretary of the N.C. Department of Health and Human Services, the Director and Assistant Director of the N.C. Division of Social Services, and officials from the N.C. Employment Securities Commission, Raleigh, N.C. (July, 1999).
- The Feasibility of Work-Based Welfare Reform: Welfare Dependency and Working Poverty. U.S. Department of Health and Human Services Administration for Children and Families, Region IV, the University of Georgia, School of Social Work, and the National Alliance of Business Southeast Social Policy Summit Meeting Today's Challenges in Welfare Reform, November 4-6, 1998.
- The Relative Influence of Individual Characteristics, Family Structure, and Local Labor Market Demand Conditions on Welfare-to-Work Transitions. Presented at the "Welfare Reform: Lessons Learned" conference sponsored by N.C. Department of Health and Human Services, Division of Social Services and The Jordan Institute for Families, with state and county officials, administrators, case managers, and employment counselors in attendance, Raleigh, N.C. (July, 1998).
- The Impact of Local Labor Market Wage Rates and Demand Conditions on Welfare-to-Work Transitions. Presented to the Secretary and the Assistant Secretary of the N.C. Department of Health and Human Services, the Director and Assistant Director of the N.C. Division of Social Services, and officials from the N.C. Employment Securities Commission, Raleigh, N.C. (May, 1998).

# **Community and Public Service**

- Technical Assistance, Portland Adult Education, data and evaluation committee, June 2018-onoing
- Member, Board of Cultivating Community, 2018-2019
- Mentor, Welcoming the Stranger, asylee mentoring program, 2017-ongoing
- Technical Assistance, Portland Buy Local, October 2015
- Technical Assistance, *Evaluation of Vocational Rehabilitation Services in Maine*, to Victoria Ryan, Center for Workforce Research and Information, Maine Department of Labor, June 2015-April 2016
- Technical Assistance, *Growing Together New American Farmer Training Program*, with Craig Lapine, Executive Director, Cultivating Community, September 2014-March 2015
- Research methods peer review, Natural Resources Council of Maine of "Estimated Annual Outflow of Mercury-Containing Thermostats in the State of Maine", prepared for NRCM by Lisa A. Skumatz, PhD, Skumatz Economic Research Associates, Inc., August 2015-March 2016
- Guest, *State of the State* talk show, "Rising Inequality", hosted by Maine Center for Economic Policy, May 23, 2014
- Presenter and panel discussant, *Increasing the Minimum Wage and Expanding the Earned Income Tax Credit*, Maine Center for Economic Policy, October 3, 2013.
- Presenter, *Economics, Policy Analysis, and Sustainability* at the Teaching for Sustainability Faculty Development Workshop, USM, 2007, 2008, 2009, 2010, 2011, 2012
- Member, Scholars Strategy Network, March 2013-May 2014
- Presentation, Wealth and Poverty in the U.S. and Maine, Gorham First Parish Church, March 2014
- Faculty Advisor, *Maine Policy Scholars Program*, Maine Community Foundation, 2012-2016
- Provided testimony on LD 611 An Act to Adjust Maine's Minimum Wage Annually Based on Cost-of-Living Changes to the Committee on Labor, Commerce, Research, and Economic Development, March 14, 2013.

- Op-Ed, "Raise the Minimum Wage, Expand Tax Credit for Maine Families", Bangor Daily News, April 2, 2013
  - http://bangordailynews.com/2013/04/02/opinion/contributors/raise-the-minimum-wage-expand- taxcredit-for-working-families/

## **Teaching Experience – University of Southern Maine**

### <u>Graduate</u>

- PPM 601 Statistics for Policy Analysis, Planning, and Management
- PPM 611 Economics and Public Policy/MBA 501 Economic Analysis/MPH Health Economics
- PPM 611 Economics and Public Policy
- PPM 611a (module) Labor Economics
- PPM 611b (module) Environmental Economics
- PPM 620 Introduction to Policy Analysis
- PPM 622 Applied Policy Analysis
- PPM 521 Theories of Justice and Policy Analysis
- PPM 524 Gender and Race and Public Policy
- PPM 602 Research Design
- CPD 502 Sustainable Communities
- CPD 674 Social Justice Theory and Planning

### Undergraduate level

- BPH 210 Health Disparities and Social Justice
- ECO 326/ ESP 326 Environmental Economics
- ECO 102 Introduction to Microeconomics

#### **Academic Service**

Policy Analysis and Planning Departments, Muskie School of Public Service, University of Southern Maine:

- Member, Muskie Faculty Council, Master's in Policy, Planning, and Management, 2015-2017
- Interim Co-Chair, Master's degree in Policy, Planning, and Management, February-September 2015
- Coordinator, Policy Analysis concentration, 2004-2015
- Member, Community Planning and Development faculty, 2010-2015
- Member, Public Policy and Management Committee on Academic Affairs and Standing, 2004-2015
- Member, Public Policy and Management Admissions Committee, 2004-2015
- Member, Public Policy and Management Curriculum Committee, 2004-2015

#### Muskie School of Public Service, University of Southern Maine:

- Member, Muskie Faculty Council, Master's in Policy, Planning, and Management, 2015-2017
- Interim Co-Chair, Master's degree in Policy, Planning, and Management, February-September 2015
- Coordinator, Graduate Certificate in Social Policy Analysis, 2011-2015
- Member, Code of Ethics Committee, October 2011-2012
- Member, Survey Research Center Advisory Committee, 2010-2011
- Member, Search Committee, CPD (EPSCOR grant) Assistant Professor position, March 2010
- Member, Professional Development Committee, Cutler Institute November 2009-2011
- Member, Committee on Undergraduate Options in Public Policy, Fall 2008
- Member, Muskie School Council, May 2006-2010
- Member, The Dean's External Review Team, March/April 2006
- Member, Diversity Committee 2002-2005

- Member, Ph.D. Curriculum Committee 2002-2009
- Member, Ph.D. Chair and Faculty Search Committee, 2005
- Member, Search Committee for Director of the Institute for Public Sector Innovation, 2005
- Member, Diversity Committee, Cutler Institute for Child and Family Policy, 2003-2005
- Member, Library Committee, Cutler Institute for Child and Family Policy, 2003-2005

College, University, and System Service, University of Southern Maine:

- Member, Innovation Table, Professional Graduate Center, University of Maine System, September 2015-March 2016
- Member, Committee on Cross-College Competencies, 2014-2015
  - Chair, Statistics Sub-Committee, 2014-2015
  - o Member, Research Methods Sub-Committee, 2014-2015
  - Member, Committee on Student Learning, September 2012-2013
- Academic Advisor, Maine Policy Scholars Program, Maine Community Foundation, 2012-2016
- Member, Multicultural Learning Collaboration Committee, CHMS, May 2012-2013
- Coordinator, Undergraduate Research Opportunities Program (UROP), 2010-2011
- Affiliated Scholar, Women and Gender Studies Program, September 2010-2015
- Co-Chair (with Dr. Sandy Wachholz) Faculty Public Service Sub-Committee, NEASC Self-Study, 2009-2010
- Member, Provost's Council on Research, Creative and Scholarly Activity, 2006-2011
- Co-Coordinator, Summer Undergraduate Research Fellowship (SURF), 2008, 2009
- Member, Provost's Center for Teaching Advisory Board, University of Southern Maine, Sept-Dec 2006

## Referee for the following academic journals

- Journal of Family and Economic Issues
- Journal of Marriage and Family
- Journal of Family Relations
- Children and Youth Services Review
- Demography
- Policy Studies Journal
- Journal of Social Service Research