

**Lisa Morris**  
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**March 2026**

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**Education:**                   **Ph.D.**, Public Policy Analysis, University of North Carolina-Chapel Hill, 1999

**M.S.**, Edward J. Bloustein School of Urban Planning and Public Policy, Rutgers University, 1993

**M.S.W.**, School of Social Work, Rutgers University, Social Policy, 1993

**B.A.**, University of Southern Maine, Biology 1989

**Skills:**                         quantitative and mixed methods research; policy analysis; program evaluation; economic analysis; survey design and analysis; basic and advanced statistical analysis; longitudinal research and data analysis

**Research areas:**           education, job training and workforce development; working poverty and low-wage labor markets; work and family; labor and workplace policies; retention and turnover; education funding models

**Teaching areas:**           public policy analysis, economics, statistics, theories of justice and public policy, labor economics, environmental economics, research design

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**Professional Employment:**

2016-present	Research Associate, Center for Education Policy, Applied Research, and Evaluation, University of Southern Maine, Portland, ME
2015-2017	Member, Muskie Faculty Council, Master’s in Policy, Planning, and Management, Muskie School of Public Service, University of Southern Maine, Portland, ME
2002-2015	Faculty, Muskie School of Public Service, University of Southern Maine, Portland, ME (laid off due to university down-sizing in 2015)
1999- 2002	Faculty, George Warren Brown School of Social Work, Washington University, St. Louis, MO

**Funded Research and Consulting Projects – selected examples:**

2016-ongoing	Research analyst, <i>Analysis of Essential Programs and Services (EPS) financing formula</i> , Maine Education Policy Research Institute, Center for Education Policy, Applied Research, and Evaluation, USM, funded by Maine Department of Education
2017-2019	Co-Principal Investigator, <i>Analysis of teacher retention and turnover</i> , with Dr. Amy Johnson, Maine Education Policy Research Institute, Center for Education Policy,

Applied Research, and Evaluation, USM, funded by Maine Department of Education

- 2005-2008 Principal Investigator, *Quits and Job Changes among Home Care Workers in Maine: The Role of Wages, Hours and Benefits*, funded by U. S. Department of Health and Human Services, Centers for Medicare and Medicaid Services.
- 2006-2007 Principal Investigator, *Tracking Impacts of the Merger: Job Satisfaction, Turnover and Retention among DHHS Employees by Job Tenure, Job Type and Department*, with Martha Elbaum-Williamson, Project Director, Jennifer Pratt, Project Assistant, Becky Noreus, Research Assistant, Institute for Public Sector Innovation Muskie School of Public Service, University of Southern Maine, funded by Maine Department of Health and Human Services.
- 2004-2006 Principal Investigator, *Stress among Working Poor Mothers of Children with Disabilities and Other Special Needs*, funded by the Association for Public Policy Analysis and Management/NSAF Small Research Grants Program funded by the Annie E. Casey Foundation.
- 2003-2005 Principal Investigator, *Evaluation of the Impact of a Low Interest Car Loan Program on Employment Duration and Earnings Mobility of TANF/AFDC Participants*, funded by the Maine Bureau of Family Independence, Department of Health and Human Services, Institute for Public Sector Innovation, Muskie School of Public Service, University of Southern Maine.
- 2000-2002 Principal Investigator, *The Impact of Welfare Reform: Recidivism, Post-Exit Employment and Earnings by Race*, funded by U.S. Department of Health and Human Services, Office of the Assistant Secretary for Planning and Evaluation, Washington, D.C.
- 1996-1999 Co-Principal Investigator, *Local Entry-Level Labor Market Conditions and Welfare Exits and Recidivism: The Case of North Carolina*, with Dr. Dennis Orthner, Jordan Institute for Families, School of Social Work, University of North Carolina at Chapel Hill, funded by U.S. Department of Health and Human Services, Office of the Assistant Secretary for Planning and Evaluation, Washington, D.C.
- 1996- 2000 Co-Principal Investigator, *The Impact of Welfare Reform and the Feasibility of Work- Based Welfare in North Carolina*, with Dennis Orthner, Jordan Institute for Families, School of Social Work, University of North Carolina at Chapel Hill, funded by the North Carolina Department of Health and Human Services, Division of Social Services, Raleigh, NC.

#### **Consulting/Research Reports – selected examples:**

- Johnson, Amy, Jennifer Chase, Lisa Morris, James Sloan, Sharon Gerrish, Gretchen Scheibel (2025). Review of Selected Essential Programs and Services Components Per Legislative Resolve 2286
- Morris, Lisa, Amy Johnson, & James Sloan (2025). Review of Selected Components of the Essential Programs and Services Funding Formula: State Subsidy. Report to the Maine State Legislature, Maine Education Policy Research Institute, University of Southern Maine.
- Lisa Morris & Amy Johnson (2022). Measuring Student Poverty: Policy Constraints and Alternatives, Report to the Maine Department of Education, Maine Education Policy Research Institute, University

of Southern Maine.

- Lisa Morris & Amy Johnson (2021). Review of Selected Components of the Essential Programs and Services Funding Formula: Staff Ratios, Report to the Maine Department of Education, Maine Education Policy Research Institute, University of Southern Maine.
- Morris, Lisa & Amy Johnson (2018). Teacher Turnover in Maine: Analysis of Staffing Patterns 2005-06 to 2016-17, Report to the Maine Department of Education, Maine Education Policy Research Institute, University of Southern Maine.
- Lisa Morris (2011). *Survey of Maine Physicians Who Renewed Their Licenses between 2006 and 2008*. Report Prepared for the Office of Rural Health and Primary Care, Maine CDC, the Office of Data, Research and Vital Statistics, Maine CDC and the Maine Health Workforce Forum.
- Morris, Lisa (2010). *Maine Minimum Data Set: Survey of Maine Nurses Who Renewed Their Licenses between September 1, 2006 and September 1, 2008*. Report Prepared for OMNE Nursing Leaders of Maine, the Maine State Board of Nursing.
- Morris, Lisa, (2008). *Direct Care Workforce Study: Turnover and Retention among Homecare Workers in Maine*. Report prepared for Maine Governor's Office of Health Policy and Finance and the U. S. Department of Health and Human Services, Centers for Medicare and Medicaid Services.
- Morris, Lisa (2007). *DHHS Employment Survey: Turnover and Retention and the Effects of the Merger*. Report submitted to Brenda Harvey, Commissioner, Maine Department of Health and Human Services, with Martha Elbaum Williamson, Project Director, Jennifer Pratt, Project Assistant, Becky Noreus, Research Assistant, Nadine Edris, Senior Policy Associate, Sue Ebersten, Associate Director, IPSI, Muskie School.
- Ward H, Morris L, Oldham E, et al. (2006) *Child Care and Children with Special Needs: Challenges for Low Income Families*. Portland, ME: University of Southern Maine, Muskie School of Public Service, Cutler Institute for Child and Family Policy; funded by Child Care Bureau, Office of Family Assistance, Administration for Children and Families, U.S. Department of Health and Human Services.
- Morris, Lisa (2004). *The Impact of the Good Wheels Welfare-to-Work Program on Welfare Receipt, Employment Duration and Earnings Mobility*. Report prepared for the Bureau of Family Independence, Maine Department of Health and Human Services.
- Morris, Lisa (2002). *The Longer-Term Impacts of Welfare Reform: Recidivism, Post-Exit Employment and Earnings by Race: The Case of North Carolina*. Report prepared for the Assistant Secretary for Planning and Evaluation, U.S. Department of Health and Human Services, Washington, D.C.
- Morris, Lisa, and Dennis K. Orthner (2000). *Post-Exit Earnings and Employment Stability: Implications for Welfare Reform*. Report prepared for the N.C. Department of Health and Human Services, Division of Social Services, Raleigh, N.C.
- Morris, Lisa, and Dennis K. Orthner (1999). *Earnings, Employment, and Recidivism: Early Implications for Welfare Reform*. Report prepared for the N.C. Department of Health and Human Services, Division of Social Services, Raleigh, N.C.
- Morris, Lisa and Dennis K. Orthner (1999). *Exits from Welfare and Local and Entry-Level Labor Market Demand Conditions*. Report prepared for the Assistant Secretary for Planning and Evaluation, U.S. Department of Health and Human Services, Washington, D.C.

### **Publications:**

- Wagner, Travis and Lisa Morris (2018). Improving Student Comprehension of Policy Design Using Social Construction of Target Populations Theory. *Journal of Public Affairs Education*, Volume 24, Number 2, pages 195-215.
- Morris, Lisa and Deprez, Luisa (2014). The Faltering Safety Net in a Reluctant Nation: Women's Economic Security at Risk in America. *Women's Studies International Forum*, Special Issue, Volume 47, Part B, pages 255-268.
- Morris, Lisa (2014). The Impact of Work on the Mental Health of Parents of Children with

Disabilities. *Family Relations*, Volume 63, Number 1. Special Issue.

- Morris, Lisa (2012). Testing Respite Effect of Work on Stress among Mothers of Children with Special Needs. *Journal of Family and Economic Issues*, Volume 33, Number 1, pages 24-40.
- Morris, Lisa (2009) Quits and Job Changes Among Home Care Workers in Maine: The Role of Wages, Hours and Benefits. *The Gerontologist*, Volume 49, Number 5, pages 635-650.
- McMillen, Curtis, Lisa A. Morris, and Michael Sherraden (2004) Ending the Social Work Grudge Match: Problems versus Strengths. *Families in Society*, Volume 85, Number 3.
- Morris, Lisa A. (2002) Welfare Reform and Working Poverty: Wage Rates, Wage Mobility, and Post-Exit Earnings for Welfare Recipients in North Carolina, 1995-1999. in Work, Welfare and Politics: Confronting Poverty in the Wake of Welfare Reform, edited by Frances Fox Piven, Joan Acker, Margaret Hallock, and Sandra Morgen, University of Oregon Press.
- Morris, Lisa A. and Dennis K. Orthner (2001) Chapter 5: Welfare Reform and the Wage Prospects for Work First Participants: Industries, Occupations and Wage Mobility for Jobs Obtained by TANF Recipients in North Carolina, 1995 to 1998. In M. Robinson & L. Nackerud (eds.), Early Implications of Welfare Reform in the Southeast. Huntington NY: Nova Science Publishers, Inc.

### **Teaching Experience – University of Southern Maine:**

#### **Graduate**

- PPM 601 Statistics for Policy Analysis, Planning, and Management
- PPM 611 Economics and Public Policy/MBA 501 Economic Analysis/MPH Health Economics
- PPM 611 Economics and Public Policy
- PPM 611a (module) Labor Economics
- PPM 611b (module) Environmental Economics
- PPM 620 Introduction to Policy Analysis
- PPM 622 Applied Policy Analysis
- PPM 521 Theories of Justice and Policy Analysis
- PPM 524 Gender and Race and Public Policy
- PPM 602 Research Design
- CPD 502 Sustainable Communities
- CPD 674 Social Justice Theory and Planning

#### **Undergraduate**

- BPH 210 Health Disparities and Social Justice
- ECO 326/ ESP 326 Environmental Economics
- ECO 102 Introduction to Microeconomics

### **Academic Service –University of Southern Maine:**

#### **Muskie School of Public Service:**

- Member, Muskie Faculty Council, Master's in Policy, Planning, and Management, 2015-2017
- Interim Co-Chair, Master's degree in Policy, Planning, and Management, February-September 2015
- Coordinator, Policy Analysis concentration, 2004-2015
- Member, Community Planning and Development faculty, 2010-2015
- Member, Public Policy and Management Committee on Academic Affairs and Standing, 2004-2015
- Member, Public Policy and Management Admissions Committee, 2004-2015
- Member, Public Policy and Management Curriculum Committee, 2004-2015
- Coordinator, Graduate Certificate in Social Policy Analysis, 2011-2015

- Member, Code of Ethics Committee, October 2011-2012
- Member, Survey Research Center Advisory Committee, 2010-2011
- Member, Professional Development Committee, Cutler Institute November 2009-2011
- Member, Committee on Undergraduate Options in Public Policy, Fall 2008
- Member, Muskie School Council, May 2006-2010
- Member, The Dean's External Review Team, March/April 2006
- Member, Diversity Committee – 2002-2005
- Member, Ph.D. Curriculum Committee – 2002-2009
- Member, Diversity Committee, Cutler Institute for Child and Family Policy, 2003-2005
- Member, Library Committee, Cutler Institute for Child and Family Policy, 2003-2005

### **College, University, and System Service:**

- Member, Innovation Table, Professional Graduate Center, University of Maine System, September 2015- March 2016
- Member, Committee on Cross-College Competencies, 2014-2015
  - Chair, Statistics Sub-Committee, 2014-2015
  - Member, Research Methods Sub-Committee, 2014-2015
- Member, Committee on Student Learning, September 2012-2013
- Academic Advisor, Maine Policy Scholars Program, Maine Community Foundation, 2012-2016
- Member, Multicultural Learning Collaboration Committee, CHMS, May 2012-2013
- Coordinator, Undergraduate Research Opportunities Program (UROP), 2010-2011
- Affiliated Scholar, Women and Gender Studies Program, September 2010-2015
- Co-Chair (with Dr. Sandy Wachholz) Faculty Public Service Sub-Committee, NEASC Self-Study, 2009-2010
- Member, Provost's Council on Research, Creative and Scholarly Activity, 2006-2011
- Co-Coordinator, Summer Undergraduate Research Fellowship (SURF), 2008, 2009
- Member, Provost's Center for Teaching Advisory Board, University of Southern Maine, Sept-Dec 2006

### **Referee for the following academic journals:**

- *Journal of Family and Economic Issues*
- *Journal of Marriage and Family*
- *Journal of Family Relations*
- *Children and Youth Services Review*
- *Demography*
- *Policy Studies Journal*
- *Journal of Social Service Research*