

1996-2002 Assistant Professor, Boston University School of Social Work

Courses:

Family Violence in Society.

Clinical Practice with the Elderly

Human Behavior and the Social Environment I & II

1994-1996 Visiting Lecturer, Jane Addams College of Social Work,
University of Illinois at Chicago.

Courses:

Advanced Family Practice

Aging Theory and Practice

Practice Issues with Women

Introduction to Family Practice

PROFESSIONAL EXPERIENCE

- 1991-1993 EAP Representative, Assured Health Systems, Inc., Chicago, Illinois. Provided clinical services and organizational liaison to fifteen local and three national companies. Coordinated differential diagnosis of presenting problems for EAP/ Managed care referrals including brief counseling of employees and crisis management.
- 1988 –1991 Evaluation Services Supervisor, Council For Jewish Elderly, Chicago, Illinois. Supervised the evaluation and delivery of services to over 300 clients annually. Instituted new standards for information and referral and reviewed staffing requirements, budget predictions and unit growth patterns for the evaluation and elder housing programs. Supervision of graduate social work interns from UIC and Loyola University.
- 1988 –1995 Social Worker, Independent Practice, Chicago, Illinois. Licensed Clinical Social Worker (LCSW), State of Illinois. Provided individual, family and marriage counseling to privately referred clients.
- 1987 -1988 Geropsychiatric Social Worker, Family Service & Mental Health Center Of Oak Park & River Forest, Oak Park, Illinois. Assessment and treatment of older adults via individual, marital, family therapy and crisis intervention. Supervision of graduate social work intern from Loyola University.
- 1986 –1987 Geropsychiatric Social Worker, Riverside Methodist Hospital, Columbus, Ohio. Coordination of services and referrals between the gerontology and geropsychiatry units. Provided crisis intervention and psychiatric assessment in the hospital emergency services department.
- 1985 -1986 Coordinator of Intensive Outpatient Program, Chemical Dependency Unit, Riverside Methodist Hospital, Columbus, Ohio. Treatment of chemically dependent adults and their families via individual, group, marriage and

family therapy. Supervision of other counselors and Ohio State University graduate social work student interns. Acted as liaison to local EAP/Managed care programs and provided crisis intervention and substance abuse assessment to the hospital emergency services department.

- 1984 - 1985 Addictions Counselor, CompDrug, Inc. Columbus, Ohio. Treatment of methadone and probation and parole adults and their families via individual, group, marital and family therapy. Provided recommendations to probation and parole and the courts regarding client treatment plan and prognosis.
- 1982 - 1984 Psychiatric Social Worker, Children's Mental Health Center, Columbus, Ohio Treatment of adults and children via individual, group, marital and family therapy. Provided education and consultation services to local schools and acted as Eastside liaison for the Columbus middle and high school Substance Abuse Program. Provided treatment to adolescents and their parents in lieu of a ten-day school suspension for drug use.
- 1977 -1979 Homecare Assistant Supervisor, Southwest Boston Senior Services, Boston, Massachusetts. Supervision of casework staff and services to over 500 clients. Reviewed authorization of client service plans under Title XX and assisted in evaluating quality of service offered by provider agencies and supervised annual contract negotiations.
- 1975 - 1977 Case Manager, Southwest Boston Senior Services, Boston, Massachusetts. Assessment and initiation of client homecare services under Title XX. Provided client advocacy including referrals to legal aid and protective services.

RELATED PROFESSIONAL EXPERIENCE

- 1987-1991 Field Instructor, School of Social Work, Loyola University, Chicago, IL
- 1990-1991 Field Instructor, Jane Addams College of Social Work, University of Illinois at Chicago
- 1984-1986 Field Instructor, School of Social Work, Ohio State University, Columbus, OH

AWARDS, HONORS AND DISTINCTIONS

Community Engagement Award 2014 for the Campus Safety Project
College of Management and Human Service, University of Southern Maine

2010 Kathleen MacPherson Outstanding Feminist Scholarship Award
USM Women and Gender Studies, University of Southern Maine

Supreme Court Amicus Curae Brief

1999 United States Supreme Court, *Davis v. Monroe County board of Education* (97-843),

Joined in briefs with the 1) National Partnership for Women and Families and 2) the National Organization for Women Legal Defense and Education Fund to insure the application and interpretation of Title IX of the Education Amendments of 1972 regarding the responsibility of schools to provide an environment protected from sexual harassment by peers. Article, *Teen peer sexual harassment: Implications for social work practice in education* (Fineran & Bennett, 1998) was cited as supporting arguments to the Court in the brief filed by the National Partnership for Women and Families, and a second article, *Gender and power issues of peer sexual harassment among teenagers* (Fineran & Bennett, 1999) was cited in the brief filed by the National Organization for Women Legal Defense and Education Fund.

Conference Co-Chair, *International Conference on Sexual Harassment* sponsored by The Society for the Study of Social Problems, August, 1999 Chicago, Illinois and Washington, D.C., August, 2000

Guest speaker on MPBN radio program "Maine Calling" Hosted by Keith Shortall. Sexual harassment and teenagers who work, Portland, Maine (May 2010).

Guest speaker on WGBH television program "Greater Boston." *Sexual Violence in Schools*. Panel discussion regarding peer sexual harassment and peer mediation in Boston High Schools, Boston, Massachusetts (1998, March).

Owner-Moderator, Sexual Harassment Listserv, Interdisciplinary listserv on sexual harassment with national and international membership, (1998 to present).

Board Member, Illinois Employee Assistance Professionals Association, (1992-1996)

Program Chair, Illinois Employee Assistance Professionals Association, (1990-96)

Manuscript Reviewer, for Professional Journals and Publishers

Families in Society

Psychology of Women Quarterly

Sex Roles

Violence Against Women

PROFESSIONAL LICENSING AND CERTIFICATION

Academy of Clinical Social Workers (1988-present)

American Association for Marriage and Family Therapy (Clinical Member, 1984- 2013)

Licensed Independent Clinical Social Worker (Massachusetts, 1996 to present)

Licensed Clinical Social Worker (Illinois, 1987-1996)

Licensed Independent Clinical Social Worker (Ohio, 1983-1987)

PUBLICATIONS

Peer Reviewed Journal Articles

Kohli, H. K., Fineran, S., & Gibbs, L. (under review). Childhood to fatherhood: Latino fathers raising children in the United States

Fineran, S., Kohli, H., & Bennett, L. W., (2022). Immigrant Latinx Men's perspectives on domestic violence. *Journal of Family Social Work*, <https://doi.org/10.1080/10522158.2022.2049667>

Fineran, S., & Kohli, H., (2020). Muslim refugee women's perspectives on intimate partner violence. *Journal of Family Social Work*, DOI: [10.1080/10522158.2020.1742839](https://doi.org/10.1080/10522158.2020.1742839)

Kohli, H. K., & Fineran, S., (2020) Immigrant Latino fathers' perspectives on child abuse and neglect. *Critical Social Work*, 21, (2), 1-17. DOI: <https://doi.org/10.22329/csw.v21i2.6459>

Kohli, H., & Fineran, S., (2019). "If they misbehaved, we took a stick to discipline them": Refugee mothers' struggles raising children in the United States. *Child & Family Social Work*, <https://doi.org/10.1111/cfs.12705>

Kohli, H., & Fineran, S., (2019). "The rain grows plants, the thunder does not": Refugee and asylee women's narratives on child abuse and neglect. *Journal of Immigrant & Refugee Studies*, DOI: [10.1080/15562948.2019.1639874](https://doi.org/10.1080/15562948.2019.1639874)

Gruber, J.E., & Fineran, S., (2016). Sexual Harassment, Bullying, and School Outcomes for High School Girls and Boys. *Journal of Violence Against Women*, 22, 1, 568-583.

Fineran, S., & Gruber, J.E. (2009). Youth at work: Adolescent Employment and Sexual Harassment. *Child Abuse & Neglect*, 33, (8), 550-559.

Gruber, J.E., & Fineran, S. (2008). Comparing the Impact of Bullying and Sexual Harassment Victimization on the Mental and Physical Health of Adolescents. *Sex Roles*, 59, (1-2), 1-13.

Gruber, J.E., & Fineran, S. (2007). The impact of bullying and sexual harassment on middle school and high school girls. *Violence Against Women*, 13, (2), 627-643.

Fineran, S., & Bolen, R.M. (2006). Risk factors for peer sexual harassment in schools. *Journal of Interpersonal Violence*, 21, 1169-1190.

Fineran, S., Bennett, L. & Sacco, T. (2003). Peer sexual harassment and peer violence among adolescents in Johannesburg and Chicago. *International Social Work Journal*. 46, (3), 391-405.

Fineran, S., Bolen, R.M., Urban-Keary, M. & Zimmerman, L. (2003). Sharing common ground: Learning about oppression through an experiential game. *Journal of Human Behavior in the Social Environment*, 6, (4), 1-19.

Fineran, S. (2002). Adolescents at work: Gender issues and sexual harassment. *Violence Against Women*, 8, (8), 953-967.

Fineran, S. (2002). Sexual harassment between same-sex peers: The intersection of mental health, homophobia, and sexual violence in schools. *Social Work*. 47, (1), 65-74.

Fineran, S., Bennett, L. & Sacco, T. (2001) Peer sexual harassment and peer violence: South African children at risk. *Maatskaplike Werk / Social Work*. 37, (3), 211-221.

Fineran, S. (2001). Sexual minority students and peer sexual harassment in high school. *Journal of School Social Work*. 11, (2), 50-69.

Gilfus, M., Fineran S., Cohan, D.J., Jensen, S.A., Hartwick, L. & Spath, R. (1999). Research on violence against women: Creating survivor informed collaborations. *Violence Against Women*, 5 (10), 1194-1212.

Fineran, S. & Bennett, L. (1999). Gender and power issues of peer sexual harassment among teenagers. *Journal of Interpersonal Violence*, 14 (6), 626-641.

Fineran, S. & Bennett, L. (1998). Teen peer sexual harassment: Implications for social work practice in education. *Social Work*, 43 (1), 55-64.

Bennett, L. & Fineran, S. (1998). Sexual and severe physical violence among high school students: Power beliefs, gender and relationship. *American Journal of Orthopsychiatry*, 67 (4), 645-652.

Books

Paludi, M., Martin, J., Gruber, J., & Fineran, S. (Eds.). (2015). *Sexual harassment, education and work: Current theories, research and best practices for prevention*, CT: Praeger Publishers.

Book Chapters

Fineran, S. (2016). Teaching an online course on Sexual Harassment. In M. Paludi (Ed.) *Campus Action Against Sexual Assault: Needs, Policies, Procedures, and Training Programs*. CT: Praeger Publishers.

Fineran, S., (2015). Bullying and peer sexual harassment in schools. In C.R. Massat, (Ed.), *School social work: Practice, policy, and research (8th Edition)*. Chicago: Lyceum.

Fineran, S. (2015). Teaching an online course on Sexual Harassment. In M. Paludi, J. Martin, J. Gruber, & S. Fineran. (Eds.) *Sexual Harassment, Education and Work: Current theories, Research and Best Practices for prevention*, CT: Praeger Publishers.

Gruber, J.E., & Fineran, S. (2010). Bullying and Sexual Harassment of Adolescents. In M. Paludi (Ed.) *Feminism and Women's Rights Worldwide*, CT: Praeger Publishers.

Fineran, S., & Gruber, J.E. (2008). Mental health impact of sexual harassment. In M. Paludi (Ed.) *The psychology of women at work: Challenges and solutions for our female workforce*. Westport, CT: Greenwood Publishing Group.

Fineran, S. (2008). Same-sex sexual harassment. In J. Edleson & C. Renzetti (Eds). *Encyclopedia of Interpersonal Violence*. Thousand Oaks, CA: Sage.

Fineran, S., McDonald, S., & Constable, R. (2008). Bullying, and sexual harassment in schools: Pathways to assessment. In R. Constable, C.R. Massat, S. McDonald, & J.P. Flynn (Eds.), *School social work: Practice, policy, and research (7th Edition)*. Chicago: Lyceum.

McDonald, S., Fineran, S., Constable, R., & Moriarty, A. (2005). Creating safe and responsive schools: Bullying and peer sexual harassment. In R. Constable, C.R. Massat, S. McDonald, & J.P. Flynn (Eds.), *School social work: Practice, policy, and research (6th Edition)*. Chicago: Lyceum.

McDonald, S., Fineran, S., Constable, R., & Moriarty, A. (2002). Creating safe and responsive schools: Bullying and peer sexual harassment. In R. Constable & S. McDonald (Eds.), *School social work: Practice, policy, and research perspectives (5th Edition)*. Chicago: Lyceum.

Fineran, S. & Bennett, L. (1999). Peer sexual harassment and the social worker's response. In R. Constable, J.P. Flynn, & S. McDonald (Eds.), *School social work: Practice, policy, and research perspectives (4th Edition)*. Chicago: Lyceum. p. 459-477.

Book Reviews

Fineran, S. (2006). Review of License to harass: Law, hierarchy, and offensive public speech (The Cultural Lives of Law) by Nielsen, L.B., *American Journal of Sociology*, 111, (4).

Fineran, S. (2000). Review of Classrooms & courtrooms: Facing sexual harassment in K-12 schools by Stein, N., *Journal of School Social Work*, 11 (1), 85-87.

Technical Reports

Fineran, S. (1998). *Potential Risk Factors for Sexual Harassment and Sexual Violence in Schools*. Hamilton Fish Institute on Community and School Violence. Washington, DC: George Washington University.

GRANT ACTIVITY

FEDERAL

Campus Interpersonal Violence Safety Program

Department of Justice Office on Violence Against Women

Awarded October 2017, \$300,000

Principal Co- Investigator.

Campus Interpersonal Violence Safety Program

Department of Justice Office on Violence Against Women

Awarded October 2013, \$300,000

Principal Co- Investigator.

Campus Interpersonal Violence Safety Program

Department of Justice Office on Violence Against Women

Awarded October 2009, \$300,000

Principal Investigator.

UNIVERSITY

USM Campus Climate Assessment

USM Faculty Senate Research Grants. (Awarded March 2016, \$1500.00)

Principal Investigator.

Community-Based Research Grant

University of Southern Maine Metropolitan University Initiative

Awarded November 2015, \$5,000

Principal Co- Investigator.

Youth at Work: Adolescent Employment and Sexual Harassment

USM Faculty Senate Research Grants. (Awarded March 2009, \$3000.00)

Principal Investigator.

Research Grant Development:

Adolescent Employment: Mental Health Risks From Sexual Harassment.

USM CAS Research and Creative Activity Fund (June 2004, \$794.00)

Peer Sexual Harassment Outcomes on Children's Mental and Physical Health
USM Faculty Senate Research Grants. (March 2003, \$2300.00)
Principal Investigator.

Adolescent Employment: Mental Health Risks From Sexual Harassment.
USM Proposal Development Research Assistance Fund.
(Awarded September 2003, \$1200.00)
Principal Investigator.

Peer Sexual Harassment: Prevalence and Risk Factors For High School Students
BUSSW Faculty Development Grant (1999).
Principal Investigator

Peer Violence and Sexual Harassment Among South African Students:
BUSSW Faculty Development Grant (1997).
Principal Investigator

Unfunded Research

Campus Interpersonal Violence Safety Program
Department of Justice Office on Violence Against Women
Unfunded 2012, \$300,000
Co-Principal Investigator.

Unwanted Sexual Experiences on Campus,
Unfunded 2011 Trustee Professorship
Principal Investigator

Mental Health Outcomes for Adolescents. A two year AREA grant application
submitted to the National Institute of Mental Health 2003.
Principal Investigator. (not funded). \$155,000.

Dating Violence Program Evaluation,
The Speakers Exchange, Boston, MA, (1996 - 1998).
Principal Investigator

Sexual Harassment Program Evaluation
The Speakers Exchange, Boston, MA, (1998 - 1999).
Principal Investigator

Beliefs about Domestic Abuse held by Human Service Professionals and Students
University of Illinois at Chicago (2002).
Co-Investigator, Larry Bennett, Ph.D.

Proposed Research

Unwanted Sexual Experiences on Campus
Principal Investigator

PROFESSIONAL CONSULTATION**International**

Social Sciences and Humanities Research Council of Canada,
External Grant Reviewer (2007)

National

National Summit on Gender-Based Violence among Young People

Invited to present sexual harassment research findings to the Dept. of Education,
Office of Safe and Drug Free Schools and the National Institute of Justice
Washington, DC, April, 2011

American Association of University Women

Invited Advisory Committee Member on sexual harassment, bullying, and cyber-bullying in middle schools research report (2011).

National Gay and Lesbian Task Force Policy Institute, New York, NY

Policy Draft Reviewer (September, 2003)

National Student Leadership Conference, Washington DC

(June, 2003)

National Gay and Lesbian Task Force Policy Institute, New York, NY

(October 25-26, 2002)

State

Gay Straight Alliance-HIV Prevention Project. Health Care of Southeastern MA, Inc.,
(January 1, 1998 - June 30, 1998).

The Speakers Exchange, Boston, MA, Dating Violence Program Evaluation, (1996 -
1998) and Sexual Harassment Program Evaluation, (1998 - 1999).

Transition House, Boston, MA, Dating Violence Program Evaluation, (1998).

PROFESSIONAL PEER REVIEWED PRESENTATIONS

October 2019 *Immigrant Latinx men's perspectives on intimate partner violence*
Council on Social Work Education,
Denver, Colorado

August 2019 *Refugee mothers' struggles raising children in the United States,*
American Sociological Association,
New York, New York

August 2018 *Interpersonal Violence: Immigrant Men's Perspectives*
Society for the Study of Social Problems Annual Meeting,
Philadelphia, Pennsylvania

- October 2017 *Understanding Interpersonal Violence: Immigrant & Refugee Perspectives in Maine*
Council on Social Work Education,
Dallas, Texas
- August 2015 *The Context of Sexual Harassment for Students with Disabilities*
Society for the Study of Social Problems Annual Meeting,
Chicago, Illinois
- August 2013 *Gender, Sexual Orientation, and the Impact of Sexual Harassment Experiences on School Outcomes*
Society for the Study of Social Problems Annual Meeting,
New York, New York
- August 2012 *Academic and Work Outcomes of Sexual Harassment Among Employed Adolescents*
Society for the Study of Social Problems Annual Meeting,
Denver, Colorado
- October 2010 *Adolescent Employment and Sexual Harassment: Mental Health, Health and Academic Outcomes,*
Council on Social Work Education,
Portland, Oregon
- November 2009 *Health and Work Outcomes of Sexual Harassment Among Employed Adolescents*
8th International Conference on Occupational Health and Stress,
Puerto Rico
- August 2009 *Disability, Bullying and Sexual Harassment: The Impact on Health and School Outcomes for Adolescents.*
Society for the Study of Social Problems Annual Meeting,
San Francisco, California
- January 2009 *Are health and School Outcomes Different for Bullying and Sexual harassment? A Comparison of Middle and High School Students.*
13th Annual Conference Society for Social Work and Research,
New Orleans, Louisiana
- August 2008 *Race, Bullying and Sexual Harassment: The Impact on Health Outcomes of Adolescents*
Society for the Study of Social Problems Annual Meeting,
Boston, Massachusetts

- August 2007 *Teens and Trouble: A Comparison of the Health and School-Related Effects of Bullying and Sexual Harassment Among Middle and High School Students.*
Society for the Study of Social Problems Annual Meeting,
New York, New York
- January 2007 *Employed Teens and Workplace Sexual Harassment: Mental Health, Academic and Work Outcomes*
12th Annual Conference Society for Social Work and Research,
San Francisco, California
- August 2006 *The Impact of Bullying and Sexual Harassment On School And Academic Outcomes Of Middle And High School Students*
Society for the Study of Social Problems Annual Meeting,
Montreal, Canada
- July 2006 *Sexual Harassment in High School in South Africa and the United States: Correlates of Victimization and Perpetration*
World Sociology Congress,
Durban, South Africa
- January 2006 *Bullying and Sexual harassment: A Comparison of the Effects on Victimization on the Mental and Physical Health and Coping Responses of Students in Junior High and High School.*
11th Annual Conference Society for Social Work and Research,
San Antonio, Texas
- August 2005 *The Impact of Bullying on Health And Academic Outcomes Of Middle And High School Girls*
Society for the Study of Social Problems Annual Meeting,
Philadelphia, Pennsylvania
- Sexual Harassment of Working Teens*
International Coalition Against Sexual Harassment,
Philadelphia, Pennsylvania
- August 2004 *Sexual Harassment and Bullying: Mental Health Implications for Adolescents,*
Society for the Study of Social Problems Annual Meeting,
San Francisco, California
- July 2004 *Research on bullying and sexual harassment in secondary schools: Incidence, Inter-relationships, and Psychological Implications,*
Association for Gender Equity Leadership in Education
Washington, D.C.

- January 2004 *The impact of sexual harassment victimization on the mental and physical health and coping responses of 8th grade students.* 8th Annual Conference Society for Social Work and Research, New Orleans, Louisiana
- August 2003 *Sexual Harassment of School-Age Students: A Cross Cultural Perspective*, Annual Meeting, American Psychological Association, Toronto, Canada
- February 2003 *Social Worker Beliefs about Intimate Partner Violence*, 49th Annual Program Meeting Council on Social Work Education, Atlanta, Georgia
- January 2003 *Sexual Harassment in High Schools: A Cross Cultural Perspective*, 7th Annual Conference Society for Social Work and Research, Washington, DC.
- August 2002 *Students with Disabilities and Peer Sexual Harassment: School Policy and Practice Implications*, Family Violence Research Conference, Durham, New Hampshire
- August 2002 *Sexual Harassment and Students With Disabilities*, Society for the Study of Social Problems Annual Meeting, Washington, DC
- July 2002 *Sharing Common Ground: Learning About Oppression Through an Experiential Exercise*, Association Pour Le Congres International, Montpelier, France
- June 2001 *Adolescent Employment and Sexual Harassment*, 6th Women's Policy Research Conference, Washington, DC
- September 2000 *A Cross-cultural Comparison of Peer Violence and Peer Sexual Harassment in South Africa and the United States*, 13th International Congress on Child Abuse and Neglect, Durban, South Africa
- August 2000 *Sexual Harassment in South Africa and the U.S.: A Cross Cultural Comparison*, Society for the Study of Social Problems Annual Meeting, Washington, DC
- February 2000 *Sharing Common Ground: Learning About Oppression Through An Experiential Exercise*, Annual Program Meeting Council on Social Work Education, New York, New York

- January 2000 *Experiences of Youth at Work: A Focus on Gender and Harassment*, 4th Annual Conference Society for Social Work and Research, Charleston, South Carolina
- August 1999 *Sexual Harassment: A Preliminary Study of a High School Prevention Program*, Annual Meeting, Society for the Study of Social Problems, Chicago, Illinois
- July 1999 *Peer Sexual Harassment and Peer Violence Among South African High School Students*, 6th International Family Violence Research Conference, Durham, New Hampshire
- January 1999 *Peer Sexual Harassment and Peer Violence Among Adolescents in Johannesburg and Chicago*, 3rd Annual Conference Society for Social Work and Research, Austin, Texas
- August 1998 *A Cross-cultural Comparison of Peer Sexual Harassment in the United States and South Africa*, Annual Meeting, Society for the Study of Social Problems, San Francisco, California
- July 1998 *Gender Violence: A Preliminary Study of a High School Prevention Program*, Program Evaluation and Family Violence Research: An International Conference, Durham, New Hampshire
- March 1998 *Using Internet Discussion Groups to Broaden Skills in Practice and Evaluation*, Annual Program Meeting, Council on Social Work Education, Orlando, Florida
- January 1998 *Social Work Practice Implications of Peer Sexual Harassment Between Same Sex Teens*, International Conference on Research for Social Work Practice, Miami, Florida
- August 1997 *Peer Sexual Harassment in Schools: Designing Research to Measure the Effectiveness of Sexual Harassment Training in an Urban School System*, Annual Meeting, Society for the Study of Social Problems, Toronto, Canada
- July 1997 *Physical and Sexual Violence of High School Students: Power Beliefs, Gender and Relationship*, 5th International Conference, Family Violence Research Group, Durham, New Hampshire
- March 1997 *Gender and Power Issues of Peer Sexual Harassment Among Teenagers*, 47th Annual Meeting, American Orthopsychiatric Association, Toronto, Canada

- March 1997 *Teen Peer Sexual Harassment: Implications for Social Work Education*, Annual Program Meeting, Council on Social Work Education, Chicago, Illinois
- August 1996 *Perpetration of Peer Sexual Harassment Among Teenagers*, Annual Meeting, Society for the Study of Social Problems, New York, New York
- October 1995 *Sexual Harassment Among Teen Peers*, Annual Conference, NASW Social Work '95, Philadelphia, Pennsylvania
- August 1995 *Gender Issues of Peer Sexual Harassment Among Teenagers*, Annual Meeting, Society for the Study of Social Problems, Washington, DC
- July 1995 *Teen Peer Sexual Harassment: A Preliminary Study of High School Students*. 4th International Family Violence Research Conference, Durham, New Hampshire.

PEER REVIEWED WORKSHOPS

- March 2001 *Community Build! An Experiential Exercise to Teach about Oppression*, Teaching Institute at the Annual Program Meeting, Council on Social Work Education, Dallas, Texas
- March 1999 *Peer Sexual Harassment and Teen Dating Violence: School Climate, School Response, and Implications for Teens*, Boston Symposium on Youth Development, Sponsored by the City Of Boston, Massachusetts
- March 1993 *Sexual Harassment and Client Issues*, Illinois Association of Marital and Family Therapy Annual Conference, Oak Brook, Illinois
- July 1992 *Sexual Harassment and Sex Discrimination: Issues and Answers*, Northern Illinois Employee Assistance Professionals Association Annual Conference, Chicago, Illinois

INVITED WORKSHOPS AND ADDRESSES

- May 2018 *Immigrant & Refugee Women's Perspectives on Interpersonal Violence*
staff training at Gateway Community Services,
Portland, Maine
- August 2015 *Sexual Harassment Prevention and Responses to Complaints: Future Directions and ICASH Involvement.*

- Invited Panelist,
International Coalition Against Sexual Harassment
Chicago, Illinois
- August 2013 *Teaching About Sexual Harassment in Undergraduate and Graduate Curricula*
Invited Panelist,
International Coalition Against Sexual Harassment
New York City, New York
- April 2012 *Different Behaviors, Different Outcomes: Sexual Harassment and Bullying in Schools*
American Association of University Women, Maine Chapter
Keynote for state conference,
Waterville, Maine
- April 2011 *The Harm of Sexual Harassment: Adolescent Health, Well-being, and Engagement In School and At Work.*
National Summit on Gendered Violence in Schools,
Department of Education and Department of Justice,
Washington, D.C.
- April 2010 *Sexual Harassment and Bullying: Different Outcomes/Indifferent Schools.*
Fourth Gender Development Research Conference,
San Francisco, California
- December, 2007 *Violence Against Women: A Global Pandemic*, Amnesty International, Introduction of lecture commemorating Human Rights Day 2007, Portland, Maine
- November, 2000 *Peer Sexual Harassment and Adolescents: Intervention and Treatment*, Cambridge Hospital, Lecture Series to hospital clinicians, Cambridge, Massachusetts
- October, 2000 *Constructing a Survey Instrument to Measure Sexual Harassment and Sexual Assault in an Adolescent Population*, Lecture to domestic violence researchers and clinicians, Simmons College Institute for Leadership, Boston, Massachusetts
- March, 2000 *Sexual Harassment: A Preliminary Study of a High School Prevention Program*, Lecture to domestic violence researchers and clinicians, Simmons College Institute for Leadership, Boston, Massachusetts

- March, 1999 *Peer Sexual Harassment and Schools: Legal Implications and Mental Health Interventions*, Invited workshop for the Spring Barrington Schools Administration Training, Barrington Public School Administration, Barrington, Massachusetts
- December, 1998 *Peer Sexual Harassment: Mental Health and Sexual Violence Implications*, Brookline Community Mental Health Center, Webster Place Lecture Series for community clinicians, Boston, Massachusetts
- October, 1998 *Peer Sexual Harassment and Schools: Mental Health, Sexual Violence and Legal Implications for School Social Workers and School Adjustment Counselors*, Invited workshop for the National Association of Social Workers and Massachusetts Chapter School Social Work Committee Annual Conference, Worcester, Massachusetts
- April 1998 *Peer Sexual Harassment In Schools*, Keynote Speaker: Conference on Working Together to Keep Teens Safe. Avalon Center for Women and Children, Williamsburg, VA
- April 1991 *Aging Issues and The Bank Client*, Harris Bank, Workshop for employees regarding interaction with aging bank clients Chicago, Illinois
- April 1990 *Eldercare in the Workplace*, presentation to AT&T managers Chicago, Illinois
- March 1989 *Aging & Women*, Grant Hospital Seminar Series for clinicians, Chicago, Illinois
- June 1989 *Caregiving and Women*, presentation to American Medical Association supervisors and managers, Chicago, Illinois
- September 1984 *Training Supervisors to Identify and Prevent Sexual Harassment in State Government*, Training for 100 state employee managers. State of Ohio, Columbus, Ohio

TEACHING

Curriculum Development and Teaching Innovation

Developed Sexual Harassment course for MSW/BSW practice and women's studies (USM 2004)

Developed Gender and Aging course for MSW/BSW practice and women's studies (USM 2004)

Redesigned BSW Aging course for MSW/BSW practice (USM 2004)

Community Build! Introduced and conducted an experiential exercise required for all new MSW Students. (BUSSW Orientation 1998, 1999, 2000, 2001)

Conflict Mediation Project. This project was a joint endeavor with Residence Life and BUSSW. MSW Graduate students were trained in mediation for use by undergraduate BU students who experienced roommate conflict.

Introduction to social work internet resources, computerized library databases, listservs & e-mail. Training for MSW Student Orientation (BUSSW 1997, 1998, 1999, 2000 and 2001.)

Introduction to Computers and the Internet at BU. Training for Advanced Standing Class (1997, 1998)

Redesigned core courses I & II for HBSE sequence (BUSSW, 1999-2000)

Developed Family Violence course for HBSE sequence (BUSSW, 1998)

Developed Clinical Practice with the Elderly course for practice sequence (BUSSW, 2002)

Research on Teaching

Co-Investigator, Larry Bennett, Ph.D. *Empathic and victim-blaming attitudes toward battered women: Social workers and addiction counselors.* (University of Illinois at Chicago, 2002).

Co-Investigator, Rebecca M. Bolen, Ph.D. *Community Build! Evaluation of an experiential exercise.* (BUSSW 2001).

Principal Investigator: *Sharing common ground: Learning about oppression through an experiential exercise.* (BUSSW 1998-2000).

Co-Investigator, Larry Bennett, Ph.D. *Using Internet discussion groups to broaden skills in practice and research.* (University of Illinois at Chicago, 1996).

Student Supervision

Doctoral Dissertation Committee

1997-2001 Boston University School of Social Work
Hope Worden: *The impact of race, ethnicity and class on the experience of domestic violence.* Committee Member

Master's Thesis/Project

2002-2003 University of Southern Maine School of Social Work
Susan Wiggin: *The Court System and its impact on women who experience domestic violence.* Chair

Independent Study

- 2004-2005 Melinda Merrill, MSW Student. *Domestic Violence in Rural Areas: Survivor Resources in Maine*
- 2000-2001 Wan-Ching Kung, MSW Student. *Family violence in South Africa: The effects on adolescents.*

PROFESSIONAL ACTIVITIES**Professional and Learned Societies (Membership)**

Academy of Certified Social Workers
 Council on Social Work Education
 National Association of Social Workers

Local and Regional

- Chair, Continuing Education Committee of the National Association of Social Work, Maine Chapter (2004-2010).
 Treasurer, National Association of Social Work, Maine Chapter (2005- 2007; 2008-2009).
 Co-chair, National Association of Social Work (Boston Chapter), Committee on Domestic Violence and Sexual Assault (1998), Member (1996-1998).
 Conference Planner, *Domestic Violence in the Social Work Curriculum*, sponsored by National Association of Social Workers (Boston Chapter), Committee on Domestic Violence and Sexual Assault, Spring Conference April 1997, Boston, MA
 Member, Simmons College Domestic Violence Research Group (1996 to 2002).
 Member, Centennial Committee of the National Association of Social Work, Boston Chapter (1997-98).
 Member, Continuing Education Committee of the National Association of Social Work, Chicago Chapter (1988-92).
 Member, Committee Against Sexual harassment (YWCA, Columbus, OH), provided legal referrals for sex discrimination and information and training to the Columbus area community schools, business and government (1982-1987).

University

- Chair, Campus Climate Committee (2012)
 Member, Faculty Professional Development Committee (2010-2011)
 Member, College of Management and Human Service Dean Search Committee (2011)
 Member, NEASC Sub-committee on Public Service (2009-2011)
 Member, Relationship and Sexual Assault Task Force (USM) (Spring 2004 - 2006)
 Member at Large, University of Southern Maine Faculty Senate (Spring 2004)
 Member, Curriculum Review Committee, University of Southern Maine (Fall 2003)

University of Southern Maine School of Social Work

- Chair, Practice Committee (2004-2015)
 Member, Practice Committee (2002-2003, 2015 to 2018)
 Member, Admissions Committee (2003-2005, 2009-2011, 2015-2017)
 Chair, Admissions Committee (2006-2008)

Member, Multicultural Sequence Committee (2006-2018)
Member, HBSE Committee (2002-2018)
Member, Search Committee 2004-2005
Chair, Search Committee (2005-2006, co-chair 2017)
Member, Field Sequence Committee (2002-20082015-2018)
Member, Smith-Catalano Committee (2002-2003)
Member, CSWE/MSW/BSW Ad-Hoc Self Study Committee (2002-2007)
MSW Coordinator, Spring Semester 2008
MSW Coordinator, Spring Semester 2011

University of Southern Maine Women's Studies Program

Women's Studies Council, (Spring 2004 -2018)
Member, Curriculum Committee (2006-2018)
Member, Personnel Committee (2006-2012)
Member, Program Committee (2006-2008)
Chair, Women's Studies 16 Days Campaign to End Gender Violence (2004- 2006)
Member, Women's Studies Kathleen McPherson Award Committee (2005-2018)