UNIVERSITY OF SOUTHERN MAINE

USM School of Social Work
Assessment of MSW Student Learning Outcomes 2023:
Generalist & Specialized

Summary of the Program's Assessment Plan: Master of Social Work

Assessment Measure 1: Competency Attainment Evaluation	
Dimensions Assessed	Knowledge, Values, Skills, Cognitive/Affective Processes
When/Where Students are Assessed	Online, delivered in BrightSpace at the end of each spring semester
Who assessed student competency	The CAE is facilitated by the Associate Dean of SW
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	For each competency domain, 80% will achieve competency
Competency Benchmark (percent of have achieved the minimum scores, inclusive of all measures, for competencies 1-9:	80% for each competency domain
Assessment Measure 2: Fieldwork Evaluation	
Dimensions assessed	Knowledge, Values, Skills, Cognitive/Affective Processes
When/where students are assessed	In fieldwork, end of spring semester
Who assessed student competence	Field Instructors
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	For each competency, 80% of students will achieve competency defined as at least 4 on the 5-point Likert scale.
Competency Benchmark (percent of have achieved the minimum scores, Competencies 1-9:	80% of students will achieve the minimum score

The assessment data presented in Table 1 (MSW/Generalist) and Table 2 (MSW/Specialized) below represent the outcomes from the data collection at the end of Spring 2022. The tables present competency attainment in average percentages, aggregated across both the CAE and the Fieldwork Evaluation for the MSW curriculum. Findings are used to inform quality improvement and special attention is given to the areas that fall beneath the set benchmarks.

Table 1:
Average Competency Attainment Aggregated Across Both Measures:
MSW Generalist
Competency Attainment Evaluation (CAE) & Field Evaluation
N=18

Competency/Dimensions	Benchmark	% Attaining	Benchmark Met?
Competency 1: Demonstrate Ethical and Professional Behavior (kvsca)	80%	(80.39+88.9)/2=84.6%	Yes
Competency 2: Engage Diversity and Difference in Practice (kvsca)	80%	(93.13+94.4)/2=93.76%	Yes
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice (ksca)	80%	(87.25+83.3)2=85.27%	Yes
Competency 4: Engage In Practice-informed Research and Research- informed Practice (ks)	80%	(82.35+77.8)/2=80.07%	Yes
Competency 5: Engage in Policy Practice (kvs)	80%	(82.35+83.3)/2=82.82%	Yes
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities (kvsca)	80%	(91.97+100)/2=95.9%	Yes
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities (kvsca)	80%	(92.15+77.8)/2=84.9%	Yes
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities (ksca)	80%	(90.84+83.8)/2=87.32%	Yes
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities (ks)	80%	(75.29+81.9)/2=78.59%	No

Table 2:
Average Competency Attainment Aggregated Across Both Measures:
MSW Specialized
Competency Attainment Evaluation (CAE) & Field Evaluation
N=29

Competency/Dimensions	Benchmark	% Attaining	Benchmark Met?
Competency 1: Demonstrate Ethical and Professional Behavior (kvsca)	80%	(77.04+100)/2=88.52%	Yes
Competency 2: Engage Diversity and Difference in Practice (kvsca)	80%	(91.96+86.2)/2=89.08%	Yes
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice (ksca)	80%	(78.06+86.2)/2=82.13%	Yes
Competency 4: Engage In Practice-informed Research and Research- informed Practice (ks)	80%	(95.23+69.0)/2=82.11%	Yes
Competency 5: Engage in Policy Practice (kvs)	80%	(85.0+79.3)/2=82.15%	Yes
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities (kvsca)	80%	(78.96+96.6)/2=87.78%	Yes
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities (kvsca)	80%	(85.06+75.9)/2=80.48%	Yes
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities (ksca)	80%	(89.28+82.8)/2=86.04%	Yes
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities (ks)	80%	(73.80+87.9)/2=80.25%	Yes