HISTORY DEPARTMENT TENURE GUIDELINES

(Approved May 18, 1990)

Overall: There should be strong evidence that the faculty member will be an effective teacher, productive scholar, constructive member of the university community, and a positive representative of the university and the discipline of history in the larger community. That evidence should include the following (or reasonable equivalent):

Teaching: Evidence of informed, creative and effective teaching in the form of course syllabi, reading lists, and examinations; evidence of ability to convey course material, motivate interest, and stimulate thought in the class setting, as observed by colleagues, made manifest in student work, and reflected in student evaluations;

Scholarship: Evidence of significant and continuing scholarship in the field of specialization, in the form of professional presentations and publications, including reviews, articles and reviews in refereed journals and/or books. The faculty member should participate in and have made a recognized contribution to his or her field, as evidenced by letters of recommendation. The department will select three referees from outside the University of Southern Maine from a list of six supplied by the candidate;

Department, College, and University Service: Evidence of constructive involvement at more than one of these levels, with evidence of a significant contribution to at least one major committee;

Community Service: Evidence of involvement in the community in a professional capacity, through such service as lectures, consulting, interviews and/or a leadership role in public organizations.

These guidelines shall be in effect as of July 1, 1990.