



LEADERSHIP AND ORGANIZATIONAL STUDIES

Program Objectives

We promote the best in leadership knowledge and practice to improve the quality and diversity of leadership in organizations and communities — regionally, nationally and internationally.

We believe in:

- Integrating theory and practice
- Reflection-in-action
- Continuous development
- Collaboration
- Creating sustainable enterprises
- Improving competitive advantage
- Social responsibility
- Systems thinking
- Strategic level change
- The value of diversity in all its forms
- Innovative thinking and practice

We see leadership as an activity, not a position.

Degrees & Concentrations Offered

Graduation Planner: usm.maine.edu/advising/degreeplanning

Degree Offered: Bachelors of Science

Majors Offered: Integrative Professional Studies, Leadership and Organizational Studies

Minors Offered: Leadership Studies

Certificates Offered: Creative Leadership and Global Strategy, Leadership Studies, Lean Leadership

Graduate Study: Creative Leadership and Global Strategy, Leadership Studies

Leadership and Organizational Studies

LAC Campus, 51 Westminster Street
(207) 753-6519

For general info call 753-6500

Web Address: usm.maine.edu/leadership

Facebook: [Leadership Studies University of Southern Maine](https://www.facebook.com/Leadership-Studies-University-of-Southern-Maine)

Career Possibilities*

Career Planner
Corporate Recruitment
Corporate Trainer
Data Entry Specialist
Department Director
Events Coordinator
Human Resource Administrator
Mortgage Sales
Operations Manager
Production Buyer
Project Team Leader
Quality Systems Coordinator
Recreational Management
Restaurant Management
Sale Consultant
Special Events Consultant
Supervisor
Teacher/Professor

* Additional education, training or experience may be required.

Acquired Transferable Skills

Articulating and Defending a Position
Conveying Complex Ideas
Fostering Group Dynamics
Mediating/Negotiating
Motivating Groups
Needs Assessment
Reading Critically
Synthesizing Information
Teamwork
Writing clearly and effectively

For more information on transferable skills go to:
usm.maine.edu/community-engagement-career-development/career-tools

What can I do with this major?*

AREA	EMPLOYERS	INFORMATION/STRATEGIES
Education	Universities and colleges K-12 school systems Corporate trainings	<ul style="list-style-type: none"> To teach in higher education, earn a doctoral degree in linguistics or a related subject such as English, philosophy, speech pathology, or foreign language. As an undergraduate, maintain a high GPA and secure strong recommendations from faculty.
Management	Business and industry including: Banks and financial institutions, Retail stores, Restaurants, Hotels, Service providers and Healthcare organizations Local, state, and federal government Nonprofit organizations Self-employed	<ul style="list-style-type: none"> Be prepared to start in entry-level management trainee positions. Gain experience through internships or summer and part-time jobs. Work at a retail store or restaurant; advance into an assistant manager position. Get involved in student organizations and assume leadership roles. Demonstrate an entrepreneurial spirit, a strong work ethic, integrity, and a sense of independence. Take courses in a secondary specialty such as marketing or information systems to increase job opportunities. Learn to work well on a team.
Human Resource Management	Large corporate entities Service industry	<ul style="list-style-type: none"> Take courses in the social sciences such as psychology and sociology. Gain relevant experience through internships.

*To learn about these areas and much more visit: whatcanidowiththismajor.com/major • © 2011 What Can I Do With This Major

Enrichment Opportunities

Internships

For more information contact the Department of Leadership and Organizational Studies.
usm.maine.edu/cecd

Study Abroad

For more information contact the USM Office of International Programs.
usm.maine.edu/international/study-abroad

Clubs & Organizations

For a complete list of student organizations:
webapp.usm.maine.edu/pathways/list

USM Corporate Partners

The USM Corporate Partners are over 350 business people, from nearly 100 companies. usm.maine.edu/corporatepartners

Helpful Career Links

USM CareerConnections:

USM's career network for job and internship searches. usm.maine.edu/community-engagement-career-development/usmcareerconnections

O*NET OnLine:

Learn more about a career opportunity by researching it with O*NET. onetonline.org

Occupational Outlook Handbook:

Learn more about a career opportunity by researching it with OOH. bls.gov/oooh

PROFESSIONAL ASSOCIATIONS To name a few...

[Association of Leadership Educators, Inc.](http://www.leadershipeducators.org)

[The Greenleaf Center for Servant-Leadership](http://www.greenleafcenter.org)

[Center for Leadership Studies](http://www.leadershipstudies.org)

[Institute of Leadership and Management \(ILM\)](http://www.ilm.edu)

[International Leadership Association \(ILA\)](http://www.internationalleadership.org)

[National Clearinghouse for Leadership Programs](http://www.nationalclearinghouse.org)

