LEADERSHIP AND ORGANIZATIONAL STUDIES

Program Objectives

We promote the best in leadership knowledge and practice to improve the quality and diversity of leadership in organizations and communities — regionally, nationally and internationally.

We believe in:
- Integrating theory and practice
- Reflection-in-action
- Continuous development
- Collaboration
- Creating sustainable enterprises
- Improving competitive advantage
- Social responsibility
- Systems thinking
- Strategic level change
- The value of diversity in all its forms
- Innovative thinking and practice

We see leadership as an activity, not a position.

Degrees & Concentrations Offered

Graduation Planner: usm.maine.edu/advising/degreeplanning
Degree Offered: Bachelors of Science
Majors Offered: Integrative Professional Studies, Leadership and Organizational Studies
Minors Offered: Leadership Studies
Certificates Offered: Creative Leadership and Global Strategy, Leadership Studies, Lean Leadership
Graduate Study: Creative Leadership and Global Strategy, Leadership Studies

Leadership and Organizational Studies
LAC Campus, 51 Westminster Street
(207) 753-6519
For general info call 753-6500
Web Address: usm.maine.edu/leadership
Facebook: Leadership Studies University of Southern Maine

Career Possibilities*

Career Planner
Corporate Recruitment
Corporate Trainer
Data Entry Specialist
Department Director
Events Coordinator
Human Resource Administrator
Mortgage Sales
Operations Manager
Production Buyer
Project Team Leader
Quality Systems Coordinator
Recreational Management
Restaurant Management
Sale Consultant
Special Events Consultant
Supervisor
Teacher/Professor

* Additional education, training or experience may be required.

Acquired Transferable Skills

Articulating and Defending a Position
Conveying Complex Ideas
Fostering Group Dynamics
Mediating/Negotiating
Motivating Groups
Needs Assessment
Reading Critically
Synthesizing Information
Teamwork
Writing clearly and effectively

For more information on transferable skills go to: usm.maine.edu/community-engagement-career-development/career-tools
What can I do with this major?*

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<thead>
<tr>
<th>AREA</th>
<th>EMPLOYERS</th>
<th>INFORMATION/STRATEGIES</th>
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<tbody>
<tr>
<td><strong>Education</strong></td>
<td>Universities and colleges</td>
<td>• To teach in higher education, earn a doctoral degree in linguistics or a related subject such as English, philosophy, speech pathology, or foreign language.</td>
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<td>K-12 school systems</td>
<td>• As an undergraduate, maintain a high GPA and secure strong recommendations from faculty.</td>
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<td>Corporate trainings</td>
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<td>• Be prepared to start in entry-level management trainee positions.</td>
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<td>• Gain experience through internships or summer and part-time jobs.</td>
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<td>• Work at a retail store or restaurant; advance into an assistant manager position.</td>
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<td>• Get involved in student organizations and assume leadership roles.</td>
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<td>• Demonstrate an entrepreneurial spirit, a strong work ethic, integrity, and a sense of independence.</td>
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<td>• Take courses in a secondary specialty such as marketing or information systems to increase job opportunities.</td>
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<td>• Learn to work well on a team.</td>
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<td><strong>Human Resource Management</strong></td>
<td>Large corporate entities Service industry</td>
<td>• Take courses in the social sciences such as psychology and sociology.</td>
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<td>• Gain relevant experience through internships.</td>
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*To learn about these areas and much more visit: whatcanidowiththismajor.com/major • © 2011 What Can I Do With This Major

Enrichment Opportunities

- **Internships**
  For more information contact the Department of Leadership and Organizational Studies. usm.maine.edu/cecd

- **Study Abroad**
  For more information contact the USM Office of International Programs. usm.maine.edu/international/study-abroad

- **Clubs & Organizations**
  For a complete list of student organizations: webapp.usm.maine.edu/pathways/list

- **USM Corporate Partners**
  The USM Corporate Partners are over 350 business people, from nearly 100 companies. usm.maine.edu/corporatepartners

Helpful Career Links

- **USM CareerConnections:**
  USM’s career network for job and internship searches. usm.maine.edu/community-engagement-career-development/usmcareerconnections

- **O*NET OnLine:**
  Learn more about a career opportunity by researching it with O*NET. onetonline.org

- **Occupational Outlook Handbook:**
  Learn more about a career opportunity by researching it with OOH. bls.gov/ooh

- **PROFESSIONAL ASSOCIATIONS To name a few...**
  Association of Leadership Educators, Inc.
  The Greenleaf Center for Servant-Leadership Center for Leadership Studies
  Institute of Leadership and Management (ILM)
  International Leadership Association (ILA)
  National Clearinghouse for Leadership Programs