CAHS Dean Candidate Evaluation Form

Candidate Name

Date

Context of evaluation:

Scoring

Under each heading please give the candidate a numerical rating and write specific comments in the space provided. The numerical rating system is based on the following:

5 - Excellent  4 - Above Average  3 - Meets Job Requirements  2 - Satisfactory  1 - Unsatisfactory

1. **Educational Background** - Does the candidate have the appropriate credentials for this position?
   
   Rating:
   
   Comments:

2. **Prior Work Experience** – Does the candidate have enough administrative experience to lead the college?
   
   Rating:
   
   Comments:

3. **Interpersonal Skills** - How were the candidate's communication skills (i.e. body language, answers to questions)?
   
   Rating:
   
   Comments:

4. **Candidate Enthusiasm/Motivation** - How much interest did the candidate show in the position and the College?
   
   Rating:
   
   Comments:
5. **Teambuilding/Interpersonal Skills** - Did the candidate demonstrate, through their answers, a collaborative spirit and teambuilding skills?

Rating:

Comments:

6. **Initiative** - Did the candidate demonstrate, through their answers, a high degree of initiative?

Rating:

Comments

7. **Overall Impression and Recommendation** - Final comments and recommendations for proceeding with the candidate.

Rating:

Comments:

**Strengths:**

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**Weaknesses:**

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Please return as soon as possible, but no later than Monday, February 10, 2014 to Sandi Croft, Lewiston-Auburn College, 51 Westminster St. Lewiston, ME.