

CE Practicum Hanna Rubric scores on 7 KPI - Fall 19 & Spring 20 semesters							CE Internship Hanna Rubric scores on 7 KPI - Fall 19 & Spring 20 semesters						
HR 7	HR 9	HR 10	HR 13	HR 16	HR 18	HR 23	HR 7	HR 9	HR 10	HR 13	HR 16	HR 18	HR 23
4	3.5	3	5	3.5	3.5	3	5	4	4	5	4	3	4
4	4	3	5	3.5	3.5	3	5	5	5	5	5	5	5
3	3	4	4.5	4	5	3.5	4	4	4	5	4	4	4
3	3	4	5	3	4	3	3	4	3	5	3	4	3
4	3	3	5	3	3	4	4	4	4	5	4	4	4
3	3	4	3	3	3	4	3	3	4	3	4	4	4
5	4	3	5	4	5	3	3.5	3.5	4	4	3.5	4	3.5
5	4	3	5	5	3	4	3.5	3.5	4	4	3.5	4	3.5
5	4	5	5	5	4	4	3.5	3	3.5	4	3.5	4	3
5	5	3	5	4	5	5	5	5	4	5	4	5	5
5	4	4	5	5	3	3	5	5	5	5	5	5	4
5	4	2	5	5	3	3	4	4	3	5	5	5	4
4	4	3	4	4	4	4	4	3	4	5	5	5	4
3	3	4	4	3	4	4	4	4	4	5	5	5	4
4	3	4	4	4	4	4	3	3	4	5	4	3	4
4	3	3	4	3	3	4	5	4	4	5	4	4	4

KPI Question Key
 HR 7 - Exploration of client strengths and concerns
 HR 9 - Working with client affect
 HR 10 - Diagnostic and Case Conceptualization Skills
 HR 13 - Establishing Counseling Relationship
 HR 16 - Knowledge of the Counseling System
 HR 18 - Diversity Awareness
 HR 23 - Case Management

