



Job Title: Assistant Teacher/Co-Teacher

Reports To: Lead Teacher; Director

Status: Full-time

Customary Work Days: Monday through Friday

Customary Work Hours: *Regular work schedule*

Scheduled hours may be modified based on workload and child census

Position Summary: Co-Teachers provide assistance to Lead Teachers to plan and implement our experiential learning curriculum that advances the intellectual, emotional, social, and physical development of children within a safe, and healthy learning environment.

Responsibilities:

- Assist Lead Teachers with preparing activities that support our experiential learning curriculum in a way that is consistent with the unique needs of each child
- Help develop weekly lesson plans, activities and class set-ups to include the 4 core components of mastery, independence, belonging and generosity
- Assist with the process of assessing children's development and unique needs; contribute to biannual evaluations and parent-teacher collaboration meetings
- Cultivate positive relationships with families
- Help strategize solutions to resolve classroom challenges when necessary
- Create a safe and respectful environment to learn and play
- Utilize appropriate language, interactions, and positive discipline
- Strict adherence to federal and state childcare licensing regulations
- Support the Center's success by working collaboratively with Center staff and leadership

Education & Experience:

- Associate's Degree in Early Childhood Education, Psychology, Social Service or related field preferred, or
- Working towards Associate Degree or Child Development Associate (CDA) credential issued by the Council for Professional Recognition & at least 6 months working in a childcare facility, or
- 2 years working with young children and desire to further develop career
- CPR and First Aid Certification or willingness to obtain
- Passionate about making a difference in the lives of children
- Teamwork, problem solving and decision-making skills
- Must be physically able lift up to 40 pounds and assume low level postures to interact with children appropriately
- Successful pass pre-employment background check

Benefits

- 2 weeks paid vacation during the week between Christmas & New Years, as well as the week of 4th of July
- 1 week earned time
- \$200 wellness stipend
- Lunch provided by Seedling to Sunflowers
- 50% off 1 child per staff member OR
- 25% 1 child in extended family
- Paid training