



Job Title: LEAD TEACHER

Reports To: Director

Customary Work Days: Monday through Friday

Customary Work Hours:

Scheduled hours may be modified based on workload and child census

Position Summary:

Lead Teachers plan and implement experiential learning experiences that advance the intellectual, emotional, social, and physical development of children within a safe, healthy learning environment. They encourage the involvement of the families of the children in the program and support the development of relationships between children and their families and the community.

Responsibilities:

- Create and implement developmentally appropriate programming for our students consistent with our Experiential Learning Model and individual students' needs
- Develop weekly lesson plans, activities and class set-ups to include the 4 core components of mastery, independence, belonging and generosity
- Assess children's stage of development and unique needs, conduct biannual evaluations, lead parent-teacher collaboration meetings
- Cultivate close working relationships (or cultivate positive relationships) with families to encourage mutual cooperation and engagement in classroom events and volunteer opportunities
- Provide guidance and mentorship to co-teachers (assistant teachers?) to help resolve challenges with students when necessary
- Create a safe learning and playing environment
- Ensure compliance with all local and federal childcare regulations

Experience & Qualifications:

- Bachelor's Degree in Early Childhood Education, Psychology, Social Work or related field. Can provide onsite supervision for conditionally licensed LCPC's and LCSW's as well as Behavioral Health Professionals who have obtained their BSW
- Alternatively, possess an active Child Development Associate (CDA) Credential issued by the Council for Professional Recognition
- CPR and First Aid Certification or willingness to obtain
- 2-3 years Early Childhood Education experience preferred
- Excellent interpersonal/written communication skills
- Passionate about making a difference in the lives of children
- Teamwork, problem solving and decision-making skills
- Must be physically able lift up to 40 pounds and assume low level postures to interact with children appropriately
- Successful pass pre-employment background check

Benefits

- 2 weeks paid vacation during the week between Christmas & New Years, as well as the week of 4th of July
- 1 week earned time
- \$200 wellness stipend
- Lunch provided by Seedling to Sunflowers
- 50% off 1 child per staff member OR
- 25% 1 child in extended family
- Paid training