Maine's Nursing Workforce

Key Facts About the State's Licensed Practical Nurse, Registered Nurse & Advanced Practice Registered Nurse Workforce

Supply & Demand as indicated by Maine's Nursing Forecaster

2015
- Shortage of 600 RNs
2025
- Projected Shortage of 3,200 RNs

Diversity

Maine Population*

- 49% Males
- 51% Females

*National data shows 49% of RNs are male, while 51% of Maine’s RNs are male.

The nursing workforce is projected to grow more diverse with time, given that nurses who are male make up a larger proportion of nurses with fewer years of experience.

Unemployment or Non-Employment is Very Low

Working as a nurse: 75.5%
Retired: 2.9%
Working as a nurse out-of-state*: 2.1%
Volunteering: 8%
Not working / Not seeking work: 8.6%
Seeking work as a nurse: 0.0%

*6% of nurses who work in Maine live outside of Maine.

Years of Experience

<table>
<thead>
<tr>
<th>Male</th>
<th>Female</th>
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<tbody>
<tr>
<td>0-10</td>
<td>9.4%</td>
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<tr>
<td>11-20</td>
<td>8.8%</td>
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<tr>
<td>21-30</td>
<td>5.9%</td>
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<tr>
<td>31-40</td>
<td>4.3%</td>
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<td>41+</td>
<td>1.3%</td>
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Employment

For two-thirds of nurses (RNs and APRNs) ages 35 and younger, the initial degree earned was a Baccalaureate degree in nursing.

The most common initial nursing degree...

- **35 & Younger**
  - Baccalaureate Degree in Nursing: 67%
  - Associate Degree: 34%
  - Diploma: 13.6%

- **Ages 36 - 55**
  - Baccalaureate Degree in Nursing: 44%
  - Associate Degree: 36.8%
  - Diploma: 18.8%

- **Ages 56 - 65**
  - Baccalaureate Degree in Nursing: 41%
  - Associate Degree: 42.8%
  - Diploma: 16.4%

- **Ages 66+**
  - Baccalaureate Degree: 31.3%
  - Associate Degree: 9%
  - Diploma: 5.7%

71% of working nurses with advanced degrees are over age 55.

The highest nursing degree obtained by Maine nurses...

- **31.2%** Baccalaureate Degree in Nursing
- **24.6%** Associate Degree in Nursing
- **8.7%** Master's Degree in Nursing
- **8.2%** Diploma RN
- **0.8%** Doctorate

Percent of RNs with advanced degrees (MS and beyond)

- **Ages 36 - 55**: 8.4%
- **Ages 56 - 65**: 13.6% of nursing faculty are over age 50.

Unemployment

2.1% of Maine nurses (RNs and APRNs) in 2015 were unemployed and seeking work as nurses.

Employment

Nurses working full time

- **82.4%** APRNs
- **78.2%** RNs

Nurses working for more than one employer

- **17.4%** APRNs
- **15.7%** RNs

Nurses working for more than 40 hours / week

- **25.4%** APRNs
- **15.3%** RNs

Employment Settings

- Ambulatory Care: 32.0% APRNs, 10.0% RNs
- Education / Academic: 2.8% APRNs, 1.8% RNs
- Home Care: 0.8% APRNs, 7.1% RNs
- Community Health: 10.8% APRNs, 2.5% RNs
- Hospital: 37.0% APRNs, 52.2% RNs
- Nursing Home / Extended Care: 2.6% APRNs, 10.1% RNs

Primary Nursing Practice

For APRNs

- Certified Nurse Practitioner: 71.0%
- Certified Registered Nurse Anesthetist: 18.5%
- Certified Nurse Midwife: 5.3%
- Clinical Nurse Specialist: 5.1%

For RNs

- Staff Nurse: 70.2%
- Nurse Manager: 10.9%
- Executive: 3.0%
- Educator: 2.3%
- Researcher: 2.3%
- Nurse Faculty: 2.3%
- Other: 9.6%

Most Common Practice Areas

For APRNs

- Anesthesiology: 17.2%
- Adult / Family Health: 27.7%
- Critical Care: 6.3%
- Geriatrics: 8.0%
- Maternal / Child: 7.2%
- Pediatrics: 4.7%
- Psych / Mental Health: 13.8%
- Women's Health: 5.3%

For RNs

- Acute Care: 20.5%
- Adult / Family: 4.2%
- Geriatrics: 8.0%
- Home Health: 0.2%
- Maternal / Child: 4.4%
- Medical / Surgical: 11.1%
- Pediatrics: 2.6%
- Psych / Mental Health: 5.0%
- Rehab: 3.3%
- School: 3.3%

Education

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