“Achieving certification empowered me to exercise strategic management of day-to-day operations as integral mechanisms to organizational success, aligning operations with my employer’s goals and visions.”

Which learning option did you use to prepare for the PHR exam?
The SHRM Learning System® College/University Program through the University of Southern Maine. The Learning System provided two essential components that helped me to pass and achieve certification with my first examination: the structured approach, utilizing a variety of learning tools, and the shared personal experience with other learners in my local professional community.

Why did you choose this option?
The in-class presentations, professor-provided examples and group discussions allowed me to learn at a more highly engaged level through application with real-world scenarios. Since the Learning System is dynamic and integrates multiple tools, I learned in a more meaningful way than textbooks alone could provide.

What has earning your credentials done for your career?
Earning my PHR was much more than a transactional goal-setting performance metric—it was the entire exam preparation and resulting experiences that were personally motivating, challenging and rewarding.

The PHR is an international symbol of validated education, conveying the message of commitments to personal enrichment, career development, and adding value with current and future employers. Earning my credentials means that I am dedicated to continued learning and evolution throughout my career.