UNIVERSITY OF

SMCC AA Liberal Studies to USM BS Leadership and Organizational Studies

The following Transfer Map lists the courses that lead a student to an Associate in Liberal Studies at SMCC and then to Bachelor of Science in Leadership and Organizational Studies (LOS) at USM. The information is pulled from the Maine System's transfer tool and the 2023-2024 academic course catalogs at SMCC and USM. The map will be updated each academic year if any changes are made to the requirements or course equivalencies listed here. Students following this map should monitor for updates. **The key directions:**

• SMCC students should follow their Liberal Studies degree audit sheet.

- Every course on the audit sheet that is completed with a C- or better earns the same number of credits at USM-the equivalent USM courses and credits will later appear on your USM transcript.
- The SMCC Liberal Studies degree has 62 credits. Another 58 credits will be required at USM to earn the USM LOS degree. The 58 USM credits will be a combination of LOS major requirements and general electives.
- An SMCC student can begin satisfying USM LOS requirements by taking the LOS classes identified in **STEP 2** below as electives within the SMCC Liberal Studies major.
- An SMCC Liberal Studies degree waives the student's academic Core requirements at USM.

Course at SMCC	SMCC	Course at USM	USM Code	Credits
	Code			
English Composition	ENGL 100	College Writing	ENG 100	3
Introduction to Literature	ENGL 115	Reading Literature	ENG 140	3
Student Success	FIGS 100	General Elective	GEL 1XX	1
Math Elective		Every class and		3
Science Elective		credit on the Liberal Studies audit sheet		4
Art or Music Elective				3
Psychology/Sociology Elective		will transfer to USM		3
Economics/Political Science Elective		as a USM class and		3
Humanities Elective		credit–either as a required class for the		3
English Communications Elective		LOS major or as a		3
Diversity Elective		general elective that		3
Ethical Reasoning Elective		helps achieve the		3
Fine Arts or Humanities Elective		required 120 credits		3
History Elective		total. These will be		3
Liberal Studies Electives		posted after		12
Free Electives		acceptance at USM.		9
A student following this sequence would SMCC and would have 62 transferable cr		ates in Arts in Liberal	Studies from	62

STEP 1–The SMCC Coursework

STEP 2-The USM Coursework

The following chart details the 49 credits of Leadership and Organizational Studies requirements that would remain at USM for a student who has completed the above coursework.

Non-leadership Core Requirements or Prerequisite Courses (6 credits)	Credits			
Any basic statistics course (e.g., LOS 120 - Statistics for Informed Decision Making)	3			
LOS 400 - Senior Seminar: Global Citizenship	3			
Service-Learning Component–choose one of the following (3-6 credits)				
LOS 270 - Introduction to Leadership	3			
LOS 399 - Special Topics (see advisor for approved courses)	3			
LOS 462 - Community Leadership and Civic Engagement	3			
LOS 470 - Leadership Study Abroad				
Requirements for Major (28-31 credits)				
Any LOS approved Ethics Course that is three or more credits and 200-level or higher (e.g., SBS 370 -	3-4			
Toward a Global Ethics) 3-4 cr	5-4			
LOS 299 - Writing in the Major	1			
LOS 300 - Organizational Theory *	3			
LOS 301 - Group Dynamics	3			
LOS 304 - Organizational Budgeting and Finance	3			
LOS 329 - Research Methods	3			
LOS 330 - Cultural Contexts	3			
LOS 350 - Leadership *	3			
LOS 440 - Leading Organizational Change	3			
SBS 447 - Internship	3-6			
Required Electives–Choose 12 Credits				
LOS 270 - Introduction to Leadership	3			
LOS 302 - Organizational Behavior	3			
LOS 310 - Science, Technology, and Society	3			
LOS 312 - Human Resource Management	3			
LOS 314 - Employee Relations	3			
LOS 316 - Diversity in Organizations	3			
LOS 317 - New Media and Social Networking: Identity and Expression	3			
LOS 327 - Leading through Conflict	3			
LOS 336 - Dealing with Difficult People and Behaviors	3			
LOS 345 - Leadership and Film	3			
LOS 360 - Innovation in Organizations	3			
LOS 361 - Entrepreneurship	3			
LOS 387 - Collegiate Leadership Competition	3			
LOS 398 - Independent Study	3			
LOS 399 - Special Topics	3			
LOS 422 - Leadership in the Public/Nonprofit Sectors	3			

LOS 436 - Risk, Public Policy, and Society	3	
LOS 439 - Women's Ways of Leading: Building Partnerships, Creating Change		
LOS 462 - Community Leadership and Civic Engagement	3	
LOS 470 - Leadership Study Abroad	6	
Total USM Leadership Requirements	49	
General Elective Credits	9	
Bachelors in Science in Leadership and Organizational Studies		

A student that completes at least 30 credits at SMCC, but did not earn an SMCC degree, may do a **Reverse Transfer** by sending credits earned at USM "back" to SMCC. The coursework listed here assumes a student has earned an AA in Liberal Studies, which waives the USM Core requirements.